#### **ANNUAL REPORT 2019**







#### DEAR BGCG FRIENDS & FAMILIES,

It is possible to measure the vibrancy of a day by the ways in which our youth and program staff are meaningfully engaged. Great organizations are about their people and the chemistry created among them. At Boys & Girls Club of Greenwich, we have the perfect combination of elements to provide the best programs for the youth of our community. Our Club members and staff accomplished great things this past year. These are some of the highlights that help define BGCG:

- Enjoying an increase in participation by high school members, our support of college preparedness grew, as well. From SAT prep classes to college campus visits, the year crescendoed with the announcement of a \$1 million gift by the Breed family, over ten years, to support college scholarships.
- "Shining brighter above all the other prospects," BGCG's Ashley Culver and Camryn Ferrara were named the 2018/2019 Torch Bearers of the Year by Boys & Girls Clubs of America. Sequentially, the Club's National Seeds of Kindness toiletries drive won first place for the Torch Club's project that collected 10,000 toiletry items that were distributed to several local agencies who serve those in need.
- In partnership with local organization Kids in Crisis, BGCG received a grant from Impact Fairfield County resulting in a program called ClubTalk that places a Masters Level Social Worker on site at the Club. This initiative is an opportunity to improve the lives of our youth and their families with issues that arise that impact the health and well-being of our members.

The 2019 Annual Report highlights the vital work we do daily with our members to make a positive impact on their lives through our three identified priorities: Academic Support & Enrichment, Character Development, and Healthy Lifestyles. Since 1910, we have provided the youth of Greenwich a safe place to call their home away from home. We give invaluable support and peace of mind to working parents. We're a force for good in our local community, offering a positive solution to the growing problem of ensuring every family has access to a safe, reliable, fun place for their kids to go when their parents are working. We remain committed to being the place where youth go to find their greatness.

Throughout this report you will see a collection of statistical impact statements that reflect the positive effects of our program. Your commitment to BGCG ensures that each child who comes through our doors will realize his or her full potential as an individual and a member of a greater community.

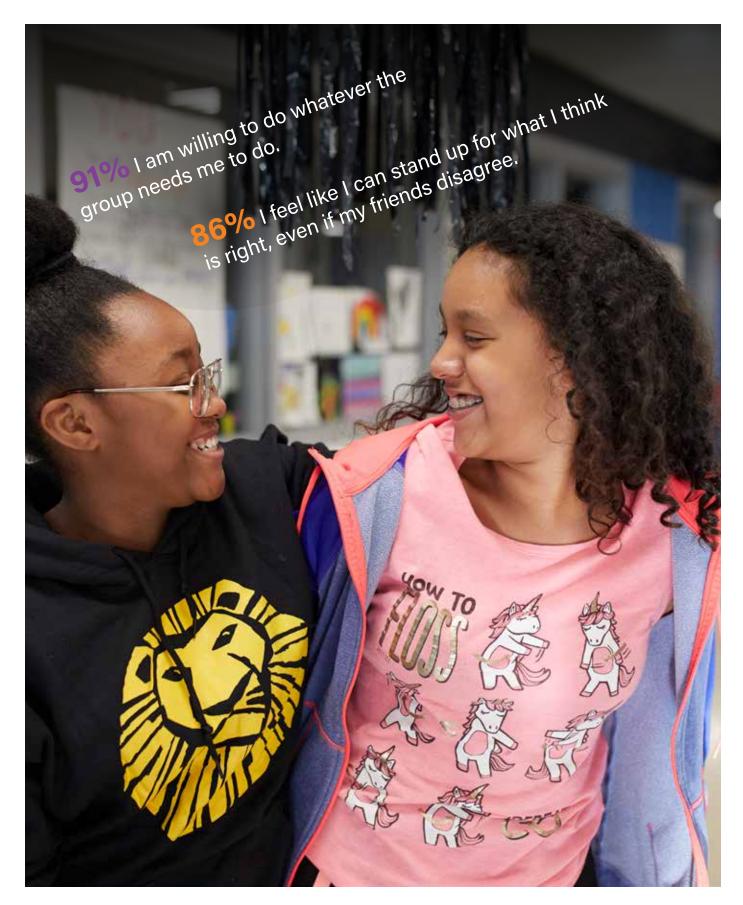
As we reflect upon the past year, we are proud of these accomplishments, none of which could have happened without our dedicated staff, Board of Directors, volunteers and the generosity of you — our supporters. This is an exciting time to be a part of the BGCG community, and we are grateful to each of you for your unwavering support of the Boys & Girls Club of Greenwich. Thank you.

With deepest gratitude,

Bobby Walker, Jr.

Chief Executive Officer

George J. Fox Chairman, Board of Directors





## Who we are What we do

#### **MISSION**

To prepare young people, through enrichment opportunities and supportive relationships, to be responsible, caring and productive community members.

#### **VISION**

To be the program of choice for every child in town, and to maintain a fun, safe place to enjoy childhood and to develop a sense of pride, optimism and belonging.

The Club is open **after school, Monday-Friday** from 3pm-9pm, **during school vacations** from 8am-5pm, and **during the summer** from 7:30am-4:30pm serving youth ages 6-18 years old.

#### **CORE OPERATING VALUES**

#### NCLUSION

We strive to ensure that all members feel a sense of connection and belonging.

#### RESPECT

We believe it is essential for everyone who interacts with the Club to be treated — and treat others — with respect and dignity.

#### SAFET

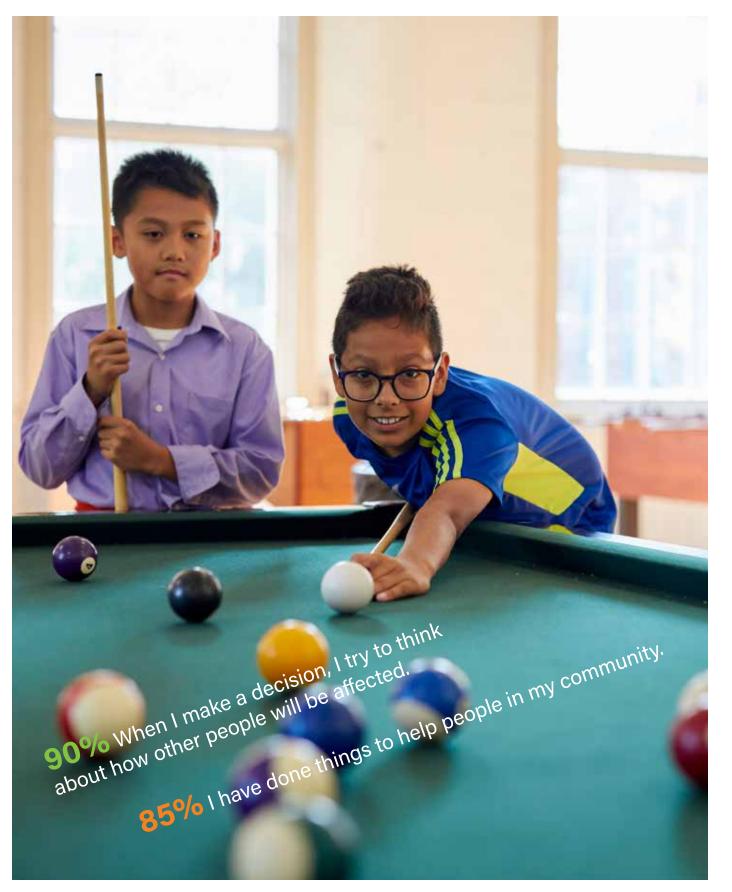
We place the highest priority on creating a physically and emotionally safe environment for our members and staff.

#### ACCOUNTABILITY

We are committed to maintaining the highest professional standards in all our endeavors.

#### TEAMWORK

We believe our best results come from working together.



# Formula for Impact

Youth of Our Community



Club Experience Proven
Elements for
Positive Youth
Development

Intentional Programs & Activities

Regular Attendance



## Measureable Positive Outcomes

## CHARACTER DEVELOPMENT

Members build healthy relationships with peers and adults, while building character to be role models and leaders in their community.



### ACADEMIC SUPPORT & ENRICHMENT

Members gain the skills, knowledge, training and education they need to pursue their goals and interests.



#### HEALTHY LIFESTYLES

Members learn to make and model healthy physical, social and emotional choices.





# Academic Support & Enrichment

BGCG EQUIPS MEMBERS with the skills, training and education they need to pursue their goals and interests. Whether through tutoring and homework help, access to technology, college and career readiness programs, or skills development, Boys & Girls Club of Greenwich has an outstanding track record of helping young people make academic advancements.

## 2018-2019 BGCG'S RESULTS

99% of BGCG seniors graduated from high school on time, compared to 86% statewide.

Club 3-8 graders spent 96 hours immersed in the Math Minds enrichment program.

19 volunteers from Greenwich United Way's Reading Champions worked on reading enrichment with 43 Club members. BGCG hosts the largest Reading Champions group of volunteers in Greenwich.

#### **DID YOU KNOW?**

Among high school Money Matters participants with spending money, more of them reported starting to **save money** (79%) and sticking to a budget plan (43%), once they completed the program. <sup>1</sup>

An evaluation of Boys & Girls Clubs' Project Learn found that engagement in reading, verbal skills, writing, tutoring and geography all significantly increased as program involvement increased.<sup>2</sup>

A Yale University study of afterschool participation found that children who were in the highest category of after-school program attendance had significantly higher reading achievement than children in all other care arrangements (parent, sibling/self-care or some combination) while children at lower levels of participation outperformed children in only some of the other care arrangements.<sup>3</sup>

## FEATURED PROGRAMS & ACTIVITIES

POWER HOUR, a homeworkhelp program, encourages members to become self-directed learners through daily homework help and tutoring.

#### **SUMMER BRAIN GAIN is**

comprised of one-week modules with fun, themed activities for elementary, middle and high school students that are aligned with common core standards. In addition, Summer Brain Gain: Read!, a literacy program, complements the larger Summer Brain Gain curriculum.

MONEY MATTERS, a financial literacy program in partnership with Charles Schwab, promotes financial responsibility and independence among Club members ages 13-18. Participants learn how to manage a checking account, create a budget, save and invest, start small businesses and pay for college.



## FEATURED PROGRAMS & ACTIVITIES

HONOR GUARD, for boys and girls ages 8-16, performs at community events throughout Greenwich such as the Old Timers Dinner, high school sporting events, Memorial Day, September 11 memorial events and Fourth of July ceremonies. Members learn teamwork, leadership and character development through this time-honored tradition.

KEYSTONE CLUB, for boys and girls ages 14-18, provides opportunities to participate in regional and national conferences. Keystone members elect officers, and plan and implement their own activities in six areas:

- Service to Club and Community
- Character Development
- Leadership
- Unity
- Free Enterprise
- Social Recreation

TORCH CLUB, for boys and girls ages 11-13, is a powerful vehicle that helps the Club staff meet the needs of younger adolescents. Torch Club members elect officers, and work together to plan and implement activities based on four criteria:

- Service to Club and Community
- Education
- Health and Fitness
- Social Recreation

## **Character Development**

taught to be productive, caring, responsible citizens through our high-quality programs and a supportive staff who model good behavior. In addition to fostering accountability, we also help young people develop leadership skills, a sense of civic duty and an understanding of the value of giving back to their communities.

## **2018-2019 BGCG'S RESULTS**

83% of BGCG teens volunteered in their neighborhood.

Members of our community service clubs, Torch and Keystone, contributed 939 hours volunteering in the community.

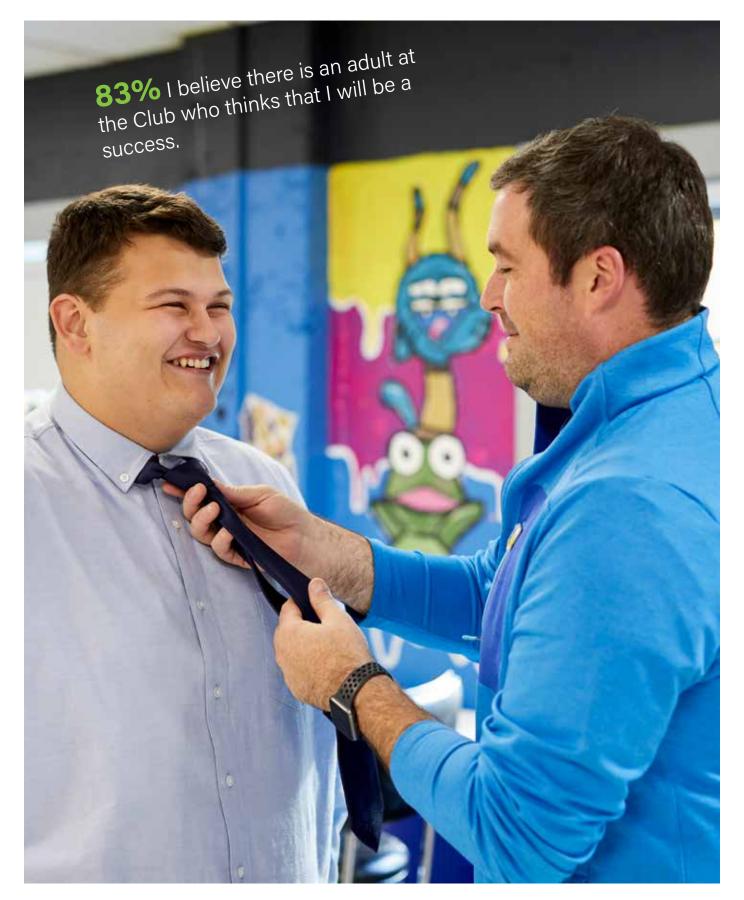
BGCG's Torch Club won the 2018/2019 National Seeds of Kindness Project, collecting and donating an estimated 10,000 toiletry items to eight local nonprofit agencies.

#### **DID YOU KNOW?**

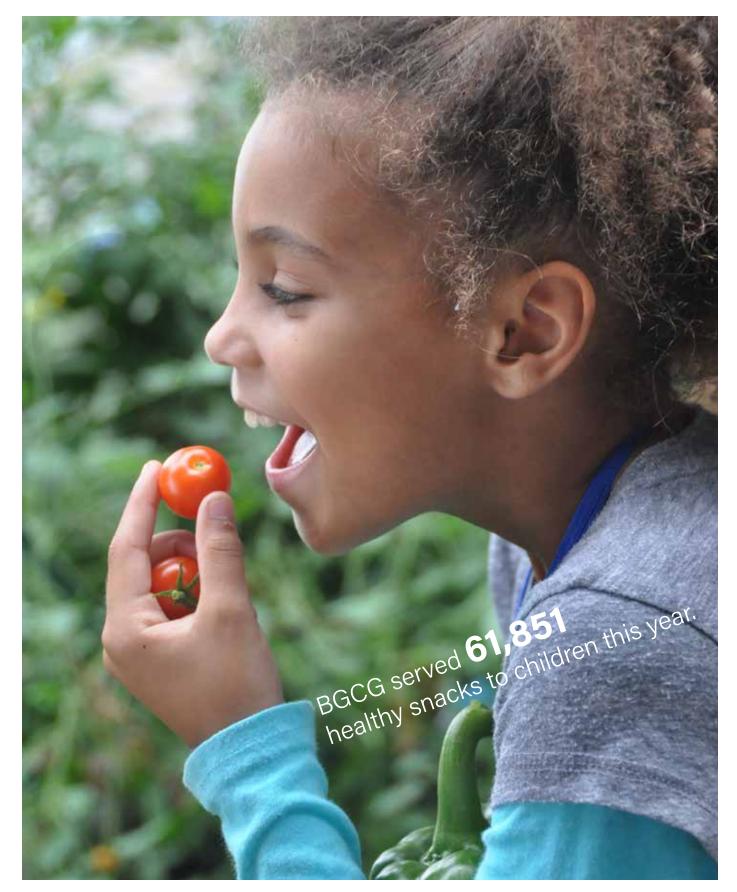
Young people who volunteer or are members of a civic or service organization are 27% more likely to find work, because of strengthened professional and social networks and growth in confidence and sharpened skills. 4

**60% of hiring managers** see the act of volunteerism as a valuable asset when making recruitment decisions. <sup>5</sup>





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## **Healthy Lifestyles**

**BGCG TEACHES MEMBERS** to make and model healthy physical, social and emotional choices. We do this by providing safe spaces for members to practice healthy decision making, participate in physical activities, and engage in programming designed to promote social-emotional well-being.

## 2018-2019 BGCG'S RESULTS

73 children, who would otherwise go hungry, received meals to take home through Filling in the Blanks.

BGCG youth are more likely to consume five or more fruits or vegetables per day than their peers.

**52% BGCG Members** 18% National <sup>6</sup>

More than half of BGCG members are physically active for at least 60 minutes, five or more days per week.

435 children learned to swim at BGCG.

#### **DID YOU KNOW?**

Children's intake of fruits, vegetables and milk increases after observing adults consuming the same foods. <sup>7</sup>

Physical activity in young people improves their control over symptoms of anxiety and depression. Similarly, participation in physical activity can assist in the social development of young people by providing opportunities for self-expression, building selfconfidence, social interaction and integration. It has also been suggested that physically active young people more readily adopt other healthy behaviors (e.g. avoidance of tobacco, alcohol and drug use) and demonstrate higher academic performance at school.8

## FEATURED PROGRAMS & ACTIVITIES

**GARDEN TO TABLE was** 

offered as part of a grant where
Eversource employees installed
a collection of raised beds that
overflowed with tomatoes,
peppers, eggplant, zucchini,
parsley, basil and oregano.
As part of the Club's focus on
healthy lifestyles, the garden was
harvested for salads that members
helped prepare and eat.

CHOPPED JUNIORS, a hands-on cooking and nutrition education class for members in grades 6-8, introduces youth to the pleasures of preparing and enjoying "real food" that is both nutritious and delicious. Members learn basic cooking skills and cook with different ingredients to create signature dishes.

#### BARRACUDAS SWIM TEAM,

celebrating 80 years, is a part of the Westchester/Fairfield Swim League, competing at Saturday swim meets. Swimmers attend three days of practice each week and are proficient in four competitive strokes: freestyle, backstroke, breaststroke and butterfly.















### 9.14.18 ANNUAL BENEFIT: BGCG UNIVERSITY

Benefit Chairs, sponsors, committee members, table hostesses, dinner guests, Keystone members and volunteers, collectively helped the Club raise over \$500,000 to keep Greenwich youth safe and productive after school.

#### 9.30.18 MUDDY UP 5K

Event Chairs for this 7th Annual event led an incredible team of volunteers who organized an excitingly sloppy course complete with a ton of obstacles for over 700 happy, and very muddy runners.



Boys & Girls Club of Greenwich depends heavily on contributions to provide an extensive range of services to our members who pay a modest annual membership fee. We are proud to list the names of our supporters on these pages. Their generosity helps build great futures for BGCG's members. THANK YOU!

**GIFTS FROM JULY 1, 2018 - JUNE 30, 2019** 

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George J. Fox
Greenwich United Way
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Development
The Wolverine Foundation
Janet & Stephen Zide

#### **GOLD** \$25,000-\$34,999 Anonymous

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community leaders and served by a crew

of volunteers and Club Board Members.



#### 1.26.19 SWIM-A-THON

will be celebrating 80 years in 2019, the 14th Annual Swim-A-Thon filled the pool more than \$20,000.





#### 12.8.18 PANCAKE BREAKFAST

community participating.

Club kids and community members joined Santa for stacks of pancakes and shared their wish lists with Old Saint Nick.











## \$1,000,000 Scholarship Gift

Former Greenwich First Selectman Rebecca Breed, a longtime club supporter who has volunteered in many positions from board member to youth tutor, was honored as the **Champion** of Youth Award recipient. The Breed family made a historic \$1 million gift to the Club in support of college scholarships for Club graduates. The gift will be distributed over ten years.

Andrew & Heather Georges Kara & Michael Gerardi Taylor & Erin Glasebrook Rich & Jamie Goldman

Thomas & Melissa Graham Mr. Douglas Graneto & Dr. S. Wear Culvahouse Daniel & Shannon Green **Greenwich Rotary Club** Peter & Gavle Grimm Richard Upton & Philip Gulotta PJ & Renee Hamlen Ren & Spencer Harman Andre & Hilary Haroche Amy Keohane & John Hartig Peter & Jennifer Hausmann Cynthia & Andy Herr Hale & Lauren Holden William & Sophie Hood Brian & Nisha Hurst Matthew & Jolie Johnson Cass & Alex Karnal Sherrill & Brett Kellam Thomas & Polly Ketchum Brad Kim Jonathan & April Larken Law Office of Mark H. Henderson, LLC Kelsev & Dan Lee Nina & Fabio Lindia Elizabeth & James Lindstrom David & Yashmin Llovds Lone Pine Foundation Lisa & Mat Lori Jonathan & Kate Lupo Fernando & Alexa Maddock Wendy & Joseph Mallory Andrew & Catherine Marcus Alexandra & Steven Marks Alison & Chase Marsh Kevin & Amy Matto

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#### 2.7.19 YOUTH OF THE YEAR Michael Rincon, named 51st Youth of the Year, has been a Club kid since he was four when he enjoyed swim lessons; now he works at BGCG as a lifeguard. Michael will attend the University

of Rhode Island in the fall.



#### 4.11.19 **Awards Night**

Youth of the Year Michael Rincon

Junior Youth of the Year Karylle Joy Serdena

**Fine Arts Award** Gabriella Aliaga

**Lillian Butler Davey Education Volunteer Award** Cort Wrotnowski

**Midget Member of the Year** Calijah Joseph

**Community Award** Black Forest Pastry Shop

**Junior Swimmer of the Year** Lia Vadkerti

**Camp Simmons Award** Alexander Reeves

**Junior Boy Athlete** of the Year Daniel Roldan

**Junior Girl Athlete** of the Year Kelly Martanov

Joanna Schulman Teen **Community Service Award** David Jaramillo

**Knuckles for Life Award** Christian Monson

James R. Natale **Swimmer of the Year** Marvin Campos

**Clubhouse Summer** Camp Award Jaden Copeland-McKean

**Project Learn Award** Kendra Bobes

#### 4.25.19 3-ON-3 CORPORATE BASKETBALL CHALLENGE

The 13th Annual 3-on-Challenge delivered a fullcourt press of expert moves Ford and Seneca took home the trophies.





Vivian Electric, Inc. Laura & Patrick Wack, Jr. Dave & Amy West Kevin Zosiak **SPONSORS** \$250-\$499 David & Colleen Alfano Appleby Charitable Lead Trust Sara Arlotti Audrey's Shoes LLC DBA Lily Alison & Matthew Barlow Hope & John Bertrand Laird & Courtney Bieger Blanchette Sporting Goods Jason & Wendy Block Susan Mitterling & Kevin Bohacs Maureen & Neil Bonanno Elvia Montoya & Sandra Bonilla Michael & Kerri Breed Brunswick School Theron & Jennifer Burraway Gia Burton Robert & Catherine Carangelo William & Amy Clark Carissa & Becky Conelias Connecticut Custom Aquatics, LLC Margaret Sarkela & John Curtis John Dalton Drake & Laura Darrin Allan & Carol Deering

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#### 5.10-11.19 GREASE

Grease is the word! More than 45 Club members performed, worked backstage, worked lights and effects and served as crew on the Club's musical production.



**6.17.19 ANNUAL GOLF TOURAMENT** 80 sponsors, Club alumni and supporters enjoyed great comradery as they hit the links to raise \$37,000 to fund "camperships" for families who cannot afford to send their children to camp.

#### **CELEBRITY CHEFS AT CAMP SIMMONS**

A new summer highlight, these local luminaries pitched in at the grill delighting hungry campers:

- Connie Blunden, Upper School History teacher at **Greenwich Academy**
- Jenny Byxbee, Director of Children's Ministries for Round Hill Community Church
- Fred Camillo, **Connecticut State** Representative
- Jim Heavey, Greenwich Police Chief and Club alumnus
- Trish McGuire, Principal of Julian Curtiss School
- Ralph Mayo, Headmaster of Greenwich High School
- DJ Schack, owner of Sam's Bar & Grill
- Joe Siciliano, Parks & **Recreation Director**
- Ronnie Staplefield, **BGCG Reading** Champions volunteer
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#### **BGCG Wins TWO National Awards: Torch Bearer Award** and Torch Club National Project

Out of more than 100 entries, two Boys & Girls Club of Greenwich counselors were named the 2018/2019 Torch Bearers of the Year by the Boys & Girls Clubs of America. Ashley Culver and Camryn Ferrara received the honor "in recognition of leadership, dedication and commitment to Torch Club members." In addition, BGCG's Torch Club won the 2018/2019 National Seeds of Kindness Project.

Pictured: Jim Clark, President & CEO of Boys & Girls Clubs of America, Camryn Ferrara, Ashley Culver & Bobby Walker, Jr.

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#### **END NOTES**

- <sup>1</sup>Measuring the Impact of Boys & Girls Clubs, 2018 National Youth Outcomes Initiative
- <sup>2</sup> A Summary of Formal Evaluations of Afterschool Programs' Impact on Behavior, Safety and Family Life, Afterschool Alliance
- <sup>3</sup> A Summary of Formal Evaluations of the Academic Impact of Afterschool Programs, Afterschool Alliance
- <sup>4</sup> Connecting Youth and Strengthening Communities: The Data Behind Civic Engagement and Economic Opportunity, Opportunity Nation
- <sup>5</sup> Volunteer Your Time, Gain a Better Career, Career Builder
- <sup>6</sup>2018 State Indicator Report on Fruits and Vegetables, Centers for Disease Control and Prevention
- <sup>7</sup>Screening for Obesity and Interventions for Weight Management in Children and Adolescents: A Systematic Evidence

Review for the U.S. Preventive Services Task Force, National Center for Biotechnology Information

& Health, World Health Organization

<sup>8</sup> Global Strategy on Diet, Physical Activity

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The 2nd Century Founders Society embodies the spirit & reflects the vision of the Club's original founding members

Legacy gifts are the cornerstone of the Boys & Girls Club of Greenwich's future, & membership in the 2nd Century Founders Society ensures that commitment to the future.

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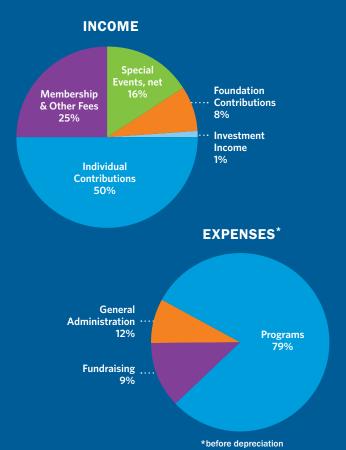
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### **FINANCIALS**

JULY 1, 2018 - JUNE 30, 2019



#### STATEMENT OF FINANCIAL POSITION

JUNE 30, 2019

#### **CURRENT ASSETS**

TOTAL	\$27.034.485
Property and equipment	\$13,552,066
Beneficial interest in perpetual trust	\$338,205
Prepaid expenses and other assets	\$49,080
Investments	\$12,491,788
Pledges and other receivables	\$93,329
Cash	\$510,017

#### **LIABILITIES & NET ASSETS**

Current liabilities	\$535,977
Net Assets	\$26,498,508

\$27,034,485 **TOTAL** 



\*Audited Financials CohnReznick 9.19 Elba Sierra Antonio Silva

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