PUBLIC INSPECTION COPY

			EXTENDED TO MAY 17, 2			
	0	00	Return of Organization Exempt F	ncome Tax	OMB No. 1545-0047	
Forr	пIJ	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue		s) 2019	
•		uary 2020)	Do not enter social security numbers on this form a	as it may b	e made public.	Open to Public
Depa Intern	rtment o al Reve	of the Treasury enue Service	Go to www.irs.gov/Form990 for instructions and	the latest	information.	Inspection
AF	or th	e 2019 calend	ar year, or tax year beginning $ { m JUL} 1, 2019 $ and $ 0$	ending J	UN 30, 2020	
	heck if pplicab	le: C Name of	organization		D Employer identific	cation number
	Addre		& GIRLS CLUB OF GREENWICH			
	Name		usiness as		06-06466	55
	Initial	·		Room/suite	E Telephone number	
	Final	/ HO	RSENECK LANE	nooni, ouno	203-869-3	
L	⊥returr termii ated	n-	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,746,470.
	Amer	nded CDEE	NWICH, CT 06830		H(a) Is this a group re	
	Appli dtion		nd address of principal officer: CRISTINA T. VITTORI	A	for subordinates	
	pendi		AS C ABOVE		H(b) Are all subordinates in	
IT	ax-ex	empt status:		or 527		list. (see instructions)
			BGCG.ORG		H(c) Group exemption	· · · · · ·
		f organization:		L Year		State of legal domicile: CT
	irt I	Summary		•	•	U.
	1	Briefly describ	e the organization's mission or most significant activities: $\underline{ extsf{TO}}$ PE	REPARE	YOUNG PEOPI	LE, THROUGH
Governance			ENT OPPORTUNITIES AND SUPPORTIVE R			
'nar	2	Check this bo	x if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.
INC	3	Number of vot	ing members of the governing body (Part VI, line 1a)			33
	4	Number of ind	ependent voting members of the governing body (Part VI, line 1b)		4	33
s S	5		of individuals employed in calendar year 2019 (Part V, line 2a)			104
/itie	6		of volunteers (estimate if necessary)			0
Activities &	7a		d business revenue from Part VIII, column (C), line 12			0.
•			business taxable income from Form 990-T, line 39			0.
					Prior Year	Current Year
Ð	8	Contributions	and grants (Part VIII, line 1h)		2,565,498.	2,702,378.
nue	9	Program servi	ce revenue (Part VIII, line 2g)		836,394.	675,709.
Revenue	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)		422,236.	180,975.
Ē	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		20,123.	-23,655.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		3,844,251.	3,535,407.
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		140,500.	145,904.
		•	to or for members (Part IX, column (A), line 4)		0.	0.
Se	15		compensation, employee benefits (Part IX, column (A), lines 5-10) $_$		2,239,798.	2,238,930.
Expenses	16a		undraising fees (Part IX, column (A), line 11e)	_	0.	0.
xpe	b		ng expenses (Part IX, column (D), line 25) 413, 74	12.	0.1.1.1.0.0.0.1	
ш	17	-	es (Part IX, column (A), lines 11a-11d, 11f-24e)		2,141,371.	1,954,215.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,521,669.	4,339,049.
	19	Revenue less	expenses. Subtract line 18 from line 12		-677,418.	-803,642.
s or nces				Be	ginning of Current Year	End of Year
Net Assets or -und Balances	20	Total assets (F			27,034,485.	26,539,825.
et As	21		(Part X, line 26)		535,977.	673,996.
			fund balances. Subtract line 21 from line 20		26,498,508.	25,865,829.
	nrt II	•				Incontration and the P. C. M.
			declare that I have examined this return, including accompanying schedules			Knowledge and belief, it is
true,	corre	ci, and complete.	Declaration of preparer (other than officer) is based on all information of wh	ich preparer	nas any knowledge.	
<u>.</u>		Signature	e of officer		Date	
Sigr		, -			ναισ	
Her	е		TINA T. VITTORIA, CEO			

	lype or print name and title								
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN					
Paid	LORI ROTHE YOKOBOSKY, CPA								
Preparer	Firm's name COHNREZNICK LLP	Firm	Firm's EIN 🕨 22-1478099						
Use Only	Firm's address 350 CHURCH STREE	T, 12TH FLOOR							
	HARTFORD, CT 061	Phon	ne no.959-200-7000						
May the IRS discuss this return with the preparer shown above? (see instructions)									
932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2019)									

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SEE	SCHEDULE	0	FOR	ORGANIZATION	MISSION	STATEMENT	CONTINUATION

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: TO PREPARE YOUNG PEOPLE, THROUGH ENRICHMENT OPPORTUNITIES AND
	SUPPORTIVE RELATIONSHIPS, TO BE RESPONSIBLE, CARING AND PRODUCTIVE COMMUNITY MEMBERS.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No.
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	BOYS & GIRLS CLUB OF GREENWICH (BGCG) FULFILLS ITS MISSION TO PREPARE
	YOUNG PEOPLE, THROUGH ENRICHMENT OPPORTUNITIES AND SUPPORTIVE RELATIONSHIPS, TO BE RESPONSIBLE, CARING AND PRODUCTIVE COMMUNITY MEMBERS BY PROVIDING AFFORDABLE PROGRAMS IN FIVE CORE AREAS OF YOUTH
	DEVELOPMENT: ACADEMIC SUCCESS; GOOD CHARACTER AND LEADERSHIP; HEALTHY LIFESTYLES; THE ARTS AND MEDIA; AND SPORTS, FITNESS AND RECREATION.
	BGCG SERVES YOUTH AGES 6-18. THE CLUB SERVES AN ANNUAL TOTAL OF 1,605 UNDUPLICATED MEMBERS, OF WHICH 62% IDENTIFY AS PEOPLE OF COLOR, 44% ARE
	FEMALE AND OVER 58% LIVE BELOW 50% MEDIAN IMCOME. 31% OF MEMBERS COME FROM A SINGLE-PARENT HOUSEHOLD. DURING THE COVID-19 PANDEMIC WITH
	PROGRAM PARTICIPANT LIMITS AND SOCIAL DISTANCE REQUIREMENTS, BGCG SERVES APPROXIMATELY 120 YOUTH EACH DAY IN THE AFTER-SCHOOL PRORGRAM
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
4d 4e	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 3,441,299. 3,441,299.

Form 990 (2019)				OF	GREENWICH
Part IV Chec	klist of Required	Sc	hedules		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			v
~	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	id the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			- 23
10		10		x
11	or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		77	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	900	<u>X</u> (2019)
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 BOYS & GIRLS CLUB OF GREENWICH
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 Part IV
 Checklist of Required Schedules (continued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
05 -	Part V, line 1	34		X X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>		^
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.5%		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		x
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	· · · · ·	27		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
30	- · · · · · · · · · · · · · · · · · · ·	38	х	
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	1 00		L
	Check if Schedule O contains a response or note to any line in this Part V			\square
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 24			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
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Form 990 (2019) BOYS & GIRLS CLUB OF GREENWICH 06-0646655 Page Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 06-0646655 Page							
Fai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
0-			Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 104						
L	······································						
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х				
2-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file (see instructions)	20		x			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	30		<u> </u>			
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x			
h	 b If "Yes," enter the name of the foreign country 						
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
52		5a		x			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	00					
ou	any contributions that were not tax deductible as charitable contributions?	6a		x			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
~	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	0.0					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	х				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х				
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		x			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
е							
f							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8							
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders 11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		L			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand 13c						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		 			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		X			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
	If "Yes," complete Form 4720, Schedule O.		000				

Form **990** (2019)

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Form 9	990 ((2019))
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BOYS & GIRLS CLUB OF GREENWICH

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 Part VI
 Governance, Management, and Disclosure
 For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI
 X

						Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year	1 a		33			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		33			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other				
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e direct	supervisio	n			
	of officers, directors, trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99				4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?			5		X
6	Did the organization have members or stockholders?				6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap						
	more members of the governing body?						X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or				
	persons other than the governing body?				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	e following:				
	The governing body?				8a	Х	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the				
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O				9		X
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Re-	venue	Code.)				
						Yes	N
l0a	Did the organization have local chapters, branches, or affiliates?				10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such cha						
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body				11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y						
	in Schedule O how this was done	,			12c	Х	
13	Did the organization have a written whistleblower policy?				13	Х	
4	Did the organization have a written document retention and destruction policy?				14	Х	
15	Did the process for determining compensation of the following persons include a review and approval						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a	х	
	Other officers or key employees of the organization				15b	Х	
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				10.0		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent w	ith a				
i u u	taxable entity during the year?				16a		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat				Tou		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	•	•				
					16b		
ec	exempt status with respect to such arrangements?				100		I
	List the states with which a copy of this Form 990 is required to be filed ▶CT, CA, FL, NJ, N	v					
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar		T (Section	501(c)(3)		availa	hla
0	for public inspection. Indicate how you made these available. Check all that apply.	10 000		001(0)(0)	, or iry)	avana	
	Own website Another's website X Upon request Other (explain	00.0-	hadula O				
0			,	aliov and	finon		
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, constant available to the public during the tay year	mict 0	n interest p	oncy, and	111111	Jai	
0	statements available to the public during the tax year.	ko or -	1 roosido	•			
20	State the name, address, and telephone number of the person who possesses the organization's boo LAURA KELLY $-203-869-3224$	iks and	records	-			
	4 HORSENECK LANE, GREENWICH, CT 06830						

Form 990 (2019)	BOYS & GIRLS CLUB OF GREENWICH	06-0646655 Page /						
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated								
Employees, and Independent Contractors								
Check if S	chedule O contains a response or note to any line in this Part VII							
Section A. Officers,	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.								
• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.								

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one				ne	Reportable	Reportable	Estimated	
	hours per	box,	box, unless person is both an		compensation	compensation	amount of			
	week		officer and a director/trustee)		from	from related	other			
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related	ustee	trust		ee	bens		(W-2/1099-MISC)		organization and related
	below	ual tr	tional		yolqr	st con vee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) ALEXANDRA MARKS	2.00			0	-	1.0				
DIRECTOR		х						0.	0.	0.
(2) ANTHONY E. MANN	2.00									
DIRECTOR		х						0.	Ο.	0.
(3) BRADFORD D. HART	2.00									
VICE CHAIR		х		х				0.	Ο.	0.
(4) BURTON E. HILTON	2.00									
TREASURER		Х		Х				0.	0.	0.
(5) CHRISTOPHER A. WINHAM	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(6) CHRISTOPHER B. HARNED	2.00									
DIRECTOR		Х						0.	0.	0.
(7) CHRISTOPHER S. WINTERS	2.00									
DIRECTOR		Х						0.	0.	0.
(8) CHRISTY F. GIRARD	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(9) CYNTHIA HERR	2.00									_
DIRECTOR		Х						0.	0.	0.
(10) DEAN W. BELL	2.00									-
DIRECTOR		Х						0.	0.	0.
(11) EILEEN TANG	2.00									-
DIRECTOR		Х						0.	0.	0.
(12) ELIZABETH LAKE	2.00								•	•
DIRECTOR	0.00	X						0.	0.	0.
(13) FRISO VAN REESEMA	2.00								•	•
DIRECTOR	05 00	X						0.	0.	0.
(14) GEORGE J. FOX	25.00								•	•
BOARD CHAIR	0 00	Χ		Х				0.	0.	0.
(15) GREG MARTINEZ	2.00								0	0
DIRECTOR	0 00	X						0.	0.	0.
(16) GRETCHEN BYLOW	2.00								•	<u> </u>
DIRECTOR	2 00	Х						0.	0.	0.
(17) HAL SHAW DIRECTOR	2.00	v						0.	0.	0.
932007 01-20-20		Х						U.	0.	Form 990 (2019)

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Form 990 (2019)

Form	990	(2019)	

BOYS & GIRLS CLUB OF GREENWICH

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Part VII Section A. Officers, Directors, Trust	ees, Key Emp	ploy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)				
Name and title	Average	Average Position (do not check more than one				Reportable	Reportable		Est	(F) timated	d		
	hours per	box	, unles	s per	rson i	is both	n an	compensation	compensatior	n	am	ount o	of
	week	offic	cer and	d a di	irecto	or/trus	tee)	from	from related		(other	
	(list any	actor						the	organizations		comp	pensat	ion
	hours for	or dir				ted		organization	(W-2/1099-MIS	C)	fro	om the	l -
	related	stee (ruste			pensa		(W-2/1099-MISC)			0	anizatio	
	organizations below	al tru	onal t		loyee	e com						l relate	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	nizatio	ns
(10)	,	<u>n</u>	Ĕ	0fl	Ke	E I	ß						
(18) IRIS TEJADA RIVERA	2.00							0					~
DIRECTOR		Х						0.		0.			0.
(19) ISABEL LASKY	2.00												
DIRECTOR		Х						0.		0.			0.
(20) JANET BOOTH ZIDE	2.00												
DIRECTOR		Х						0.		0.			0.
(21) JOANNA SCHULMAN	2.00												
DIRECTOR		x						0.		0.			0.
(22) JULIETTE TAMMENOMS BAKKER	2.00												
DIRECTOR		х						0.		0.			Ο.
(23) KRISTEN ROSENBAUM	2.00							••					
DIRECTOR	2.00	x						0.		0.			0.
(24) KRISTINA GABELLI	2.00					+				••			<u> </u>
DIRECTOR	2.00	х						0.		0.			0.
	2.00	^	\vdash			-		0.		••			0.
(25) LISA F. QUACKENBUSH	2.00			77				0					0
VICE CHAIR	0.00	Х		X		-		0.		0.			0.
(26) LISA G. STUART	2.00												•
OUTGOING VICE CHAIR		Х		Х				0.		0.			0.
1b Subtotal								0.		0.			0.
c Total from continuation sheets to Part VI	, Section A							664,692.		0.		3,65	
d Total (add lines 1b and 1c)								664,692.		0.	133	3,65	<u>.7.</u>
2 Total number of individuals (including but ne	ot limited to th	ose	listed	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable				
compensation from the organization													5
												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	ey ei	mpl	oye	e, or	hig	hest compensated empl	oyee on	ſ			
line 1a? If "Yes," complete Schedule J for si								· · · ·			3		Х
4 For any individual listed on line 1a, is the su									ne organization	···			
and related organizations greater than \$150										- 1	4	x	
5 Did any person listed on line 1a receive or a										····			
rendered to the organization? If "Yes." com	•							•		- 1	5		х
Section B. Independent Contractors		3 10	JI SU	CIŢ	Jers	.011					v		
· · · · · · · · · · · · · · · · · · ·	monopoted ind	lono	ndon	+ 00	ontre	ooto	n th	at received more than ¢	100 000 of comp	opoot	ion fro	m	
		•								ensal			
the organization. Report compensation for t	ne calendar ye	ear e	nain	g w	ith C	or wi	<u>tnin</u>		ear.		(0		
(A) Name and business	address	NTC						(B) Description of s	ervices	C	(C omner) Isation	
		INC	ONE				_	Description of s			omper	Bation	
2 Total number of independent contractors (ir	ncluding but no	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz	•				(-		,					
SEE PART VII, SECTION		IN	UA'	rI(ON	S	HE	ETS			Form	990 (2	019)

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Form 990 BOYS & G Part VII Section A. Officers, Directors, Tru									06-064	0000
(A)	(B)		<u>,</u>		C)			(D)	(E)	(F)
Name and title	Average	Position						Reportable	Reportable	Estimated
	hours	(cl	heck	all	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	F				loyee		the	organizations	compensation
	(list any hours for	direct				d emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	ee or	stee			nsate		(** 2/1000 1000)		and related
	organizations	trust	al tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pen sated em ployee	Former			
	line)	pul	lnst	Offi	Key	Hig	For			
(27) NANCY M. BETTER	2.00			37				0	0	0
VICE CHAIR	2 00	Х		Х				0.	0.	0
(28) NICK GRAZIANO	2.00	x						0.	0.	0
DIRECTOR (29) PATRICIA P. SANTONOCITO	2.00	~						0.	0.	0.
DIRECTOR	4.00	x						0.	0.	0
(30) PETER VON DER AHE	2.00	^	-			-			0.	0
DIRECTOR	2.00	x						0.	0.	0
(31) REBECCA S. BREED	2.00								••	
VICE CHAIR		x		x				0.	0.	0
(32) ROBERT B. KIRKPATRICK	2.00									
VICE CHAIR		х		x				0.	0.	0
(33) SALLY P. LAWRENCE	2.00									
SECRETARY		х		х				0.	0.	0
(34) SKYE M. BREWER	2.00									
DIRECTOR		Х						0.	0.	0
(35) BOBBY WALKER JR.	40.00									
CEO				Х				213,272.	0.	15,186
(36) LAURA KELLY	40.00									
VP OF FINANCE				X				102,557.	0.	34,042
(37) CRISTINA VITTORIA	40.00							105 050	•	
VP OF DEVELOPMENT	40.00		<u> </u>			X		125,878.	0.	26,337
(38) DONALD PALMER	40.00					x		100 476	0	21 761
VP OF PROGRAMS AND YOUTH DEVELOPMENT	40.00							109,476.	0.	31,761
(39) MEGAN SWEENEY VP OF ADMINISTRATION	40.00					x		113,509.	0.	26,331
						<u> </u>		113,309.	0.	20,331
			 							
	1	I	1							
Total to Part VII, Section A, line 1c	<u></u>	<u></u> .	<u></u> .	<u></u>	<u></u> .	<u></u> .		664,692.		133,657

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			2019) BOYS & GIRLS	CLUB OF (GREENWICH		06-0646	655 Page 9
Ра	rt V	/111						
			Check if Schedule O contains a response	or note to any lin	e in this Part VIII (A)	(B)	(C)	
					Total revenue	Related or exempt	Unrelated	Revenue excluded
						function revenue	business revenue	from tax under sections 512 - 514
				91 500				Sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1		Federated campaigns 1a	81,500.				
Gra			Membership dues 1b	630.066				
An An			Fundraising events 1c	639,066.				
ilar İlar			Related organizations 10					
ns,			Government grants (contributions) 1e					
er (t	All other contributions, gifts, grants, and	1 001 010				
-ið t			similar amounts not included above 1f	1,981,812. 74,489.				
outo			Noncash contributions included in lines 1a-1f	/4,405.	2 702 378			
0 0		n	Total. Add lines 1a-1f	Business Code	2,702,378.			
		_	SUMMER CAMP	713940	312,700.	312,700.		
vice	2	a	PROGRAM SERVICE FEES	713940	282,359.	282,359.		
ue V		b	MEMBERSHIP DUES	713940	80,650.	80,650.		
S m		C ہے		,10,10		00,050.		
Program Service Revenue		d						
Jroj		e f	All other program service revenue					
-		f	Total. Add lines 2a-2f		675,709.			
	3	y	Investment income (including dividends, intere					
	3		other similar amounts)		272,942.			272,942.
	4		Income from investment of tax-exempt bond p					,
	5		Royalties					
	Ŭ		(i) Real	(ii) Personal				
	6	а	Gross rents 6a	(
	Ŭ	b	Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7		Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a 970,941.					
		b	Less: cost or other basis					
ē		~	and sales expenses					
evenue		с	Gain or (loss)					
šeč			Net gain or (loss)		-91,967.			-91,967.
Other R	8		Gross income from fundraising events (not		,			
đ	-	-	including \$ 639,066. of					
•			contributions reported on line 1c). See					
			Part IV, line 18	107,775.				
		b	Less: direct expenses 8b					
			Net income or (loss) from fundraising events		-40,380.			-40,380.
	9		Gross income from gaming activities. See	-				
			Part IV, line 19 9a					
		b	Less: direct expenses 9b					
			Net income or (loss) from gaming activities	►				
	10	а	Gross sales of inventory, less returns					
			and allowances 10a	12,038.				
		b	Less: cost of goods sold 10k	⁰ .				
		с	Net income or (loss) from sales of inventory		12,038.	12,038.		
<i>(</i>)				Business Code				
sio e	11	а	OTHER REVENUE	900099	4,687.	4,687.		
ane		b						
Sells		с						
Miscellaneous Revenue		d	All other revenue					
2			Total. Add lines 11a-11d	•	4,687.			
	12		Total revenue. See instructions	►	3,535,407.	692,434.	0.	140,595.
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2019.05091 BOYS & GIRLS CLUB OF GREE 03144101

Form 990 (2019)

BOYS & GIRLS CLUB OF GREENWICH Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

000	ion 501(c)(3) and 501(c)(4) organizations must compl				
	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
~	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	145 004	145 004		
_	individuals. See Part IV, line 22	145,904.	145,904.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		4		
	trustees, and key employees	346,008.	47,709.	242,205.	56,094.
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,460,834.	1,116,264.	103,745.	240,825.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	70,547.	58,255.	681.	<u>11,611.</u> 37,842.
9	Other employee benefits	220,739.	154,681.	28,216.	37,842.
10	Payroll taxes	140,802.	92,402.	25,156.	23,244.
11	Fees for services (nonemployees):				
а	Management				
	Legal	35,388.	35,388.		
	Accounting	33,000.	24,179.	8,821.	
	Lobbying	-	-	-	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A) amount, list line 11g expenses on Sch O.)	193,400.	187,120.		6,280.
12	Advertising and promotion		,		.,
13	Office expenses	146,325.	137,883.	4,932.	3,510.
14	Information technology				•,•=••
15	Royalties				
16		621,577.	585,721.	20,945.	14,911.
17		21,440.	20,204.	722.	514.
	Travel Payments of travel or entertainment expenses	21,110.	20,2040	/ 22 •	5140
18	,				
40	for any federal, state, or local public officials	6,447.	6,075.	217.	155.
19	Conferences, conventions, and meetings	0,44/•	0,075.	<u>41</u> /•	
20	Interest				
21	Payments to affiliates	690,222.	635,005.	41,413.	13 201
22	Depreciation, depletion, and amortization	81,321.	76,630.	2,740.	<u>13,804.</u> 1,951.
23		01,341.	10,030.	4,/40.	1,901.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	71 000	67 104	2 402	1 710
а	MISCELLANEOUS	71,296.	67,184.	2,402.	1,710.
b	EQUIPMENT & MAINTENANCE	32,014.	30,167.	1,079.	768.
С	TAXES & LICENSES FEE	21,785.	20,528.	734.	523.
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,339,049.	3,441,299.	484,008.	413,742.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				

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Form 990 (2019)

2019.05091 BOYS & GIRLS CLUB OF GREE 03144101

Form 990 (&	GIRLS	CLUB	OF	GREENWICH
Part X	Balance Sheet					

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		Check if Schedule O contains a response or not	e to anv	/ line in this Part X			
		ŀ			(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			375,655.	1	753,981.
	2	Savings and temporary cash investments			134,362.	2	140,421.
	3	Pledges and grants receivable, net			91,846.	3	10,361.
	4	Accounts receivable, net			1,483.	4	900.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	ontributor, or 35%				
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described	in sect	tion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			49,080.	9	33,389.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	22,779,999.			
	b				13,552,066.	10c	12,988,538.
	11	Investments - publicly traded securities			12,491,788.	11	12,291,957.
	12	Investments - other securities. See Part IV, line 1		·····		12	
	13	Investments - program-related. See Part IV, line 1		····· -		13	
	14	Intangible assets			220 005	14	200 000
	15	Other assets. See Part IV, line 11			338,205.	15	320,278.
	16	Total assets. Add lines 1 through 15 (must equa			27,034,485.	16	26,539,825.
	17	Accounts payable and accrued expenses			304,925.	17	184,217.
	18	Grants payable		231,052.	18	489,779.	
	19	Deferred revenue			231,032.	19	409,779.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst				00	
Lia	23	controlled entity or family member of any of thes Secured mortgages and notes payable to unrela		22 23			
	23	Unsecured notes and loans payable to unrelated				23 24	
	25	Other liabilities (including federal income tax, pay		27			
	20	parties, and other liabilities not included on lines					
		of Schedule D				25	
	26	Total Bab BRidge Astal Bases 47 Abuserah OC			535,977.	26	673,996.
		Organizations that follow FASB ASC 958, che			· ·		ŕ
es		and complete lines 27, 28, 32, and 33.					
anc	27				22,506,757.	27	21,893,698.
Bal	28	Net assets with donor restrictions			3,991,751.	28	<u>21,893,698.</u> 3,972,131.
Fund Balances		Organizations that do not follow FASB ASC 9					
Fu		and complete lines 29 through 33.					
Net Assets or	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated ind	come, c	or other funds		31	
Net	32	Total net assets or fund balances			26,498,508.	32	25,865,829.
	33	Total liabilities and net assets/fund balances		27,034,485.	33	26,539,825.	

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	990 (2019) BOYS & GIRLS CLUB OF GREENWICH	<u>06-</u> 0	646655	Pag	_{ge} 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,535					
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>4,339</u> -803	-				
3								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	26,498					
5	Net unrealized gains (losses) on investments	5	188	3,89	90.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-17	7,92	27.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	25,865	5,82	<u>29.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_	Yes	No			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X	 			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	L			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				l			
			-		(0010)			

Form **990** (2019)

SCHEDUL	E A.
---------	------

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the organization	
--------------------------	--

Nam	e of t	he organization						Employer	identification number		
		BOYS	& GIRLS C	LUB OF GREEN	VICH			0	6-0646655		
Pa	τI	Reason for Public C	Charity Status	All organizations must co	omplete th	is part.) Se	e instructions	S.			
The o	organi	zation is not a private found	ation because it is: (I	For lines 1 through 12, c	heck only	one box.)					
1		A church, convention of chu	urches, or associatio	on of churches described	in sectio	on 170(b)(1	I)(A)(i).				
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:									
5		An organization operated for	or the benefit of a co	llege or university owned	l or operat	ed by a go	vernmental u	nit describe	ed in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).				
7		An organization that normal	-					ne general p	oublic described in		
		section 170(b)(1)(A)(vi). (C	•		°,			•			
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)						
9		An agricultural research org				ed in conju	inction with a	land-grant	college		
		or university or a non-land-g				-		-	-		
		university:		, , , , , , , , , , , , , , , , , , ,			,	0			
10		An organization that normal	lly receives: (1) more	than 33 1/3% of its sup	oort from o	contributio	ns, membersl	nip fees, an	d gross receipts from		
		activities related to its exem	•					-	•		
		income and unrelated busir							-		
		See section 509(a)(2). (Cor		(
11		An organization organized a		velv to test for public sa	fetv. See	section 50)9(a)(4).				
12		An organization organized a	-	•	•			rrv out the	purposes of one or		
		more publicly supported or	-	-	-			•			
		lines 12a through 12d that	-								
а		Type I. A supporting orga				-		-	aivina		
		the supported organization	-	-	• • • •	-					
		organization. You must c							1-1		
b		Type II. A supporting orga	-		ion with its	s supporte	d organizatio	n(s), by hay	rina		
		control or management of	-				-		-		
		organization(s). You mus			ante peree			90o osipi			
с		Type III functionally inte	-		in connect	tion with a	and functional	llv integrate	d with		
-		its supported organization							,		
d] Type III non-functionally			-		-	ted organiz	ration(s)		
		that is not functionally inter						-			
		requirement (see instructi	•		•		-				
е		Check this box if the orga	· · · · · · · · · · · · · · · · · · ·					II Type III			
•		functionally integrated, or					19001, 1900	n, rype n			
f	Ente	r the number of supported o		inan) integrates espperm	.9						
		ide the following information	•	d organization(s).							
) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed	(v) Amount o	f monetary	(vi) Amount of other		
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)		
Tota											
		aperwork Reduction Act N	otice, see the Instr	uctions for Form 990 o	990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019		

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 BOYS & GIRLS CLUB OF GREENWICH Part II Support Schedule for Organizations Described in Sections 170(b)(1)

06-0646655 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2334409.	2615772.	2550886.	2565498.	2702378.	12768943.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2334409.	2615772.	2550886.	2565498.	2702378.	12768943.
5							
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						10760040
	Public support. Subtract line 5 from line 4.						12768943.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	2334409.	2615772.	2550886.	2565498.	2/023/8.	12768943.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,		041 000				1274404
	and income from similar sources	299,571.	241,308.	267,701.	292,962.	272,942.	1374484.
9							
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	121 400	126 060	100 400	140 400	110 100	
	assets (Explain in Part VI.)	131,482.	136,069.	137,486.	142,488.		
	Total support. Add lines 7 through 10						14803414.
	Gross receipts from related activities,		,				,262,106.
13	First five years. If the Form 990 is for	•			2		
Sec	organization, check this box and stor ction C. Computation of Publi	c Support Per	centage			<u></u>	
				aluman (f))		44	86.26 %
	Public support percentage for 2019 (I					14 15	0.4. 0.4
	Public support percentage from 2018 33 1/3% support test - 2019. If the o						
108							
h	stop here. The organization qualifies		-		line 15 is 22 1/20/		
U	33 1/3% support test - 2018. If the c						
17-	and stop here. The organization qual				13 162 or 16b		
1/a	10% -facts-and-circumstances test						
	and if the organization meets the "fac		-	•	•	•	
1-	meets the "facts-and-circumstances"	-		• • • •	-	To and line 15 is	
a	10% -facts-and-circumstances test	-					
	more, and if the organization meets the						,
12	organization meets the "facts-and-circ Private foundation. If the organization			-	• • • •		
18	Finale foundation. In the organizatio			a, 100, 17a, 01 17b			or 990-EZ) 2019

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15

Schedule A (Form 990 or 990-EZ) 2019 BOYS & GIRLS CLUB OF GREENWICH Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3) org	anization,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Pe	rcentage				
15	Public support percentage for 2019 (I	ine 8, column (f), d	divided by line 13,	column (f))		15	%
	Public support percentage from 2018					16	%
Sec	ction D. Computation of Inves	tment Incom	e Percentage				
17	Investment income percentage for 20)19 (line 10c, colu	mn (f), divided by l	ine 13, column (f))		17	%
18	Investment income percentage from a	2018 Schedule A,	, Part III, line 17 $_{.}$			18	%
19a	33 1/3% support tests - 2019. If the	organization did	not check the box	on line 14, and lin	e 15 is more than a	33 1/3%, and lii	ne 17 is not
	more than 33 1/3%, check this box ar	nd stop here. The	e organization qual	ifies as a publicly s	supported organiza	ation	
b	33 1/3% support tests - 2018. If the	organization did I	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3	%, and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organizat	ion ►
20	Private foundation. If the organization	<u>n did not check a</u>	box on line 14, 19	a, or 19b, check t			
93202	3 09-25-19		16		Sch	nedule A (Form	1 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 BOYS & GIRLS CLUB OF GREENWICH

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

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17

1

2

3a

Yes No

Schedule A (Form 990 or 990-EZ) 2019 BOYS & GIRLS CLUB OF GREENWICH Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
	Did the divertees tweetees as many bruching of one or more supervised supervised by a the neuron to		162	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
Sec				
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1				
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a L	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
U				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	<u></u>		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
932025	5 09-25-19 Schedule A (Form 9		0-EZ)	2019

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	(Form 990 or 990-EZ) 2019								
Part V	Type III Non-Function	onally Int	eg	grated 509	9(a)(3) S	uppo	orting Orgar	nizations	
1	Check here if the organizati	on satisfied	d th	ne Integral P	art Test as	a qua	alifying trust on	Nov. 20, 197	0 (explai
	other Type III non-functiona	Ily integrate	ed :	supporting o	organizatio	ns mu	ist complete Se	ections A thro	ugh E.

n in Part VI). See instructions. All Т

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019 BOYS & GIRLS CLUB OF GREENWICH

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	5
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	8	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
_7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		I	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
<u>a</u>	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

art VI	Form 990 or 990-EZ) 2019 BOYS & GIRLS		CH 06-0646655	Page 8
	Supplemental Information. Provide the ex Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, line 1; Part IV, Section D, lines 2 and 3; Part IV, Se Section D, lines 5, 6, and 8; and Part V, Section E,	9a, 9b, 9c, 11a, 11b, and 11c; Pa ction E, lines 1c, 2a, 2b, 3a, and	art IV, Section B, lines 1 and 2; Part IV, Section 3b; Part V, line 1; Part V, Section B, line 1e; Pa	n C, art V,
	(See instructions.)	· · ·		
9 00 05 1			Schodulo & (Earm 000 ar 000	E7\ 204
8 09-25-19		21	Schedule A (Form 990 or 990	

SCHEDULE	D
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Department of the Treasury

9 0)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Internal	Revenue Service Go to www.irs.gov/Form	990 for instructions and the latest information	n.	Inspection
Name	of the organization BOYS & GIRLS CLUB	OF GREENWICH		er identification number 06-0646655
Par			Accounts.	Complete if the
	organization answered "Yes" on Form 990, Part IV, li			
		(a) Donor advised funds	(b) Funds a	ind other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		unds	
	are the organization's property, subject to the organization's	s exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be used	l only	
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose confe	ərring	
	impermissible private benefit?			Yes No
Par			IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat			
	Preservation of land for public use (for example, recre			
	Protection of natural habitat	Preservation of a ce	rtified historic	c structure
•	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form of a		
•	day of the tax year. Total number of conservation easements			d at the End of the Tax Year
	Total acreage restricted by conservation easements		·	
	Number of conservation easements on a certified historic st			
	Number of conservation easements included in (c) acquired		. 20	
u	listed in the National Register	-	2d	
3	Number of conservation easements modified, transferred, re			ng the tax
	year 🕨			0
4	Number of states where property subject to conservation ea	asement is located 🕨		
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements	it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing conserva	tion easemen	ts during the year
_				
7	Amount of expenses incurred in monitoring, inspecting, han	idling of violations, and enforcing conservation e	easements du	iring the year
8	\$	we satisfy the requirements of section $170(h)(A)$	(B)(i)	
U	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservat	tion easements in its revenue and expense state	ement and	
	balance sheet, and include, if applicable, the text of the foot			s the
	organization's accounting for conservation easements.	-		
Par			Similar As	ssets.
	Complete if the organization answered "Yes" on For	m 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 9			
	of art, historical treasures, or other similar assets held for pu		rance of publi	С
	service, provide in Part XIII the text of the footnote to its fina			la af
a	If the organization elected, as permitted under FASB ASC 9			
	art, historical treasures, or other similar assets held for public provide the following amounte relating to these items:	ic exhibition, education, or research in furtheran	ice of public s	ervice,
	provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1		¢	
			. .	
2	If the organization received or held works of art, historical tr		···· · · <u> </u>	
-	the following amounts required to be reported under FASB		., p	
а	Revenue included on Form 990, Part VIII, line 1	-	▶ \$	
	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instruction			edule D (Form 990) 2019
	10-02-19			

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Sche		GIRLS CLUB						<u>0646655</u>		age 2
Par	t III Organizations Maintaining C	ollections of Ar	rt, Hist	orical Tre	easures, o	r Other S	Similar Ass	sets _{(contin}	ued)	
3	Using the organization's acquisition, accession	on, and other record	ls, checl	k any of the	following that	t make sign	ificant use of	its	,	
	collection items (check all that apply):			-	-	-				
а	Public exhibition		d 🗌	Loan or exc	change progra	am				
b	Scholarly research		e 🗌							
c	Preservation for future generations									
4	Provide a description of the organization's co	lloctions and ovalai	n how th	oov furthor th	ho organizatio	n'e ovomn	t purposo in E	Part VIII		
5	During the year, did the organization solicit o	-		-	-	-		art Am.		
5					-			Vee		
Dai	to be sold to raise funds rather than to be ma TIV Escrow and Custodial Arrange							Yes		No
I UI	reported an amount on Form 990, Par			e organizatio	on answered	tes on Fo	5m 990, Pan	IV, III e 9, Or		
4							li sel e el			
1a	Is the organization an agent, trustee, custodi									٦
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:						
								Amount		
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						lf			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	e 21, for	escrow or cu	ustodial acco	unt liability	?	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i	f the organization ar	nswered	"Yes" on Fo	orm 990, Part	IV, line 10.				
		(a) Current year	(b) I	Prior year	(c) Two yea	rs back (d) Three years b	ack (e) Four	years	back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end balanc	e (line 1	a column (a)) held as:			ł		
a	Board designated or quasi-endowment		%	g, oolanni (a						
h	Permanent endowment	%								
		%								
U	The percentages on lines 2a, 2b, and 2c sho	, -								
20	Are there endowment funds not in the posse		ation the	at are hold a	nd administor	od for the	orgonization			
Ja		ssion of the organiza		at are neiù ai	nu auminister		organization	Г	Yes	No
	by:								Tes	INO
	(i) Unrelated organizations									
	(ii) Related organizations							<u>3a(ii)</u>		
b	If "Yes" on line 3a(ii), are the related organiza							3b		
	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm	<u>u</u>	owment	funds.						
Fai									
	Complete if the organization answered									
	Description of property	(a) Cost or o		• •	t or other		umulated	(d) Bool	value	е
		basis (investi	ment)		(other)	depre	eciation			
	Land				.9,872.				9,8'	
	Buildings				.5,768.		L6,965.	12,698		
с	Leasehold improvements				3,780.		L8,431.		5,34	
d	Equipment				3,665.		25,531.		3,1:	
e	Other			24	6,914.	13	30,534.		5,38	
Tota	. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. colur	mn (B). line 1	0c.)	<u></u>	►	12,988	3,5	38.
		-						dule D (Form	990)	2019

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(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Dort IV line	11a Saa Farm 000 Dart V lina 12	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
	(b) Book Value		for your market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	<i></i>
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15)		
Part X Other Liabilities.	<u> </u>	E I	
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability	, ,	, , ,	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total, (Column (b) must equal Form 990 Part X col (B) line	(25)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

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Sche	edule D (Form 990) 2019 BOYS & GIRLS CLUB OF GREENWICH		06-	0646655	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements Wit	h Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	3,706,	,370.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments 2a	188,890.			
b	Donated services and use of facilities 2b				
с	Recoveries of prior year grants 2c				
d	Other (Describe in Part XIII.) 2d	-17,927.			
е	Add lines 2a through 2d		2e	170	,963.
3	Subtract line 2e from line 1		3	3,535	,407.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a				
b	Other (Describe in Part XIII.) 4b				
с	Add lines 4a and 4b		4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	3,535	,407.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements Wi	th Expenses per I	Return	า.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	4,339	,049.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities 2a		- 1		
b	Prior year adjustments 2b		- 1		
С	Other losses 2c				
d	Other (Describe in Part XIII.) 2d				•
е			2e		0.
3	Subtract line 2e from line 1		3	4,339	,049.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a				
b	Other (Describe in Part XIII.) 4b				
С	Add lines 4a and 4b		4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	4,339	,049.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE CLUB'S FEDERAL INFORMATION RETURNS PRIOR TO FISCAL YEAR 2017 ARE
CLOSED AND MANAGEMENT CONTINUALLY EVALUATES EXPIRING STATUTES OF
LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW AND NEW
AUTHORITATIVE RULINGS. IF THE CLUB HAD UNRELATED BUSINESS INCOME TAXES, IT
WOULD RECOGNIZE INTEREST AND PENALTIES ASSOCIATED WITH ANY TAX MATTERS AS
PART OF THE INCOME TAX PROVISION AND INCLUDE ACCRUED INTEREST AND
PENALTIES WITH THE RELATED TAX LIABILITY IN THE STATEMENTS OF FINANCIAL
POSITION.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

PERPETUAL TRUST

932054 10-02-19

-17,927. Schedule D (Form 990) 2019

Schedule D	(Form 990) 2
Part XIII	Supplem

		Cab	edule D (Form 990) 201
32055 10-02-19		300	

SCHEDULE G	Suppleme	ental Information Regarding	Fund	Iraisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047		
(Form 990 or 990-EZ)	990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.									
Department of the Treasury	here a state of the second									
Internal Revenue Service		o to www.irs.gov/Form990 for instru	uction	s and	the latest informati	on.		Inspection		
Name of the organizatior		GIRLS CLUB OF GREE	NWIC	СН			66-064	dentification number 6655		
		Complete if the organization answe			n Form 990, Part IV, I	ine 1				
		ed funds through any of the followin	g activ	vities. (Check all that apply.					
a 🔄 Mail solicitat					overnment grants					
	email solicitations				nment grants					
c Phone solicit		g 🔄 Special	fundra	aising	events					
d In-person so		or oral agreement with any individual	(incluc	lina of	ficers, directors, trus	tees.	or			
		art VII) or entity in connection with pr				,		es 🗌 No		
b If "Yes," list the 10 compensated at le	•	viduals or entities (fundraisers) pursua organization.	ant to	agreer	ments under which th	ne fur	ndraiser is to	be		
			(iii) fundr	Did	(1) Q	(v)	Amount paid	(vi) Amount paid		
(i) Name and address or entity (fund		(ii) Activity	have c or cor	ustody	(iv) Gross receipts from activity		or retained by fundraiser ted in col. (i)	to (or retained by) organization		
			Yes	No						
		I		L						
		n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is e	exempt from	registration		
LHA For Paperwork Re	eduction Act Noti	ice, see the Instructions for Form 9	90 or	990-E	Z. 9	Sche	dule G (Form	990 or 990-EZ) 2019		
932081 09-11-19										

Schedule G (Form 990 or 990-EZ) 2019 BOYS & GIRLS CLUB OF GREENWICH

06-064<u>6655 Page 2</u>

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

			(a) Event #1 BENEFIT DINNER	(b) Event #2 YOUTH OF THE YEAR	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
1)			(event type)	(event type)	(total number)	
Peverine	1	Gross receipts	540,020.	206,821.		746,841
	2	Less: Contributions	454,220.	184,846.		639,066
	3	Gross income (line 1 minus line 2)	85,800.	21,975.		107,775
	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	26,354.	8,237.		34,591
<u>Direct Expenses</u>	7	Food and beverages	29,172.	8,424.		37,596
3	8	Entertainment		7,646.		<u>39,274</u> 36,694
	9	Other direct expenses		1,375.		36,694
		Direct expense summary. Add lines 4 through				148,155
-	<u>11</u> rt I	,	ine 3, column (a)	000 Devt IV/ line 10		-40,380
2		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (d
חפעפו וחפ						
+	1	Gross revenue				
2020	2	Cash prizes				
ni eri Expenses	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % │── No	Yes %	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
	-		JCTS daming activities:			Yes N
		er the state(s) in which the organization condu				
а	ls t	he organization licensed to conduct gaming a	ctivities in each of these			
а	ls t		ctivities in each of these			
a b	ls t If "I	he organization licensed to conduct gaming a No," explain:	ctivities in each of these			
a b a	Is t If "I	he organization licensed to conduct gaming a	ctivities in each of these	erminated during the tax ye		
a b a	Is t If "I	he organization licensed to conduct gaming a No," explain:	ctivities in each of these	erminated during the tax ye		

Schedule G (Form 990 or 990-EZ) 2019 BOYS & GIRLS CLUB OF GREENWICH	06-0646655 Page:
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes 🗌 No
I3 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a
b An outside facility	
4 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the ar	nount
of gaming revenue retained by the third party \blacktriangleright \$	
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation 🕨 💲	
Description of services provided 🕨	
Description of services provided	
Description of services provided	
Description of services provided Director/officer Employee Independent contractor	
Director/officer Employee Independent contractor	
Director/officer Employee Independent contractor	
Director/officer Employee Independent contractor Mandatory distributions:	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to 	Yes No.
 Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year > \$ 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year > \$ 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
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 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
 Director/officer Employee Independent contractor Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) 	
□ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (iii) and (iii) 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

	i (Form 990 or 990-EZ)		-		CLUB	OF	GREENWICH
Part IV	Supplemental Info	ormation (con	tinued)			

SCHEDULE I (Form 990)		Go	irants and Oth vernments, an ete if the organization	d Individual	ls in the Ŭni	ted States		OMB No. 1545-0047
Department of the Treas Internal Revenue Service			_	Attach to For s.gov/Form990 fo	m 990.			Open to Public Inspection
Name of the orga		RLS CLUB	OF GREENWIC	Н				Employer identification number $06-0646655$
Part I Gene	ral Information on Grants a	nd Assistance						
	ganization maintain records t d to award the grants or assis		-			-		
2 Describe in	Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	d States.			
	ts and Other Assistance to					anization answered "Y	'es" on Form 990, Par	t IV, line 21, for any
	ent that received more than S					(f) Method of	()	()) 7
	nd address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	number of section 501(c)(3) a number of other organizations							
	work Reduction Act Nation							Schodulo I (Form 000) (2010)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019) BOYS & GIRLS CLUB OF GREENWICH

06-0646655

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
COLLEGE SCHOLARSHIP GRANTS	39	145,904.	0.		
	1		1		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

ALL COLLEGE SCHOLARSHIP APPLICANTS MUST HAVE BEEN AN ACTIVE MEMBER OF THE

BOYS & GIRLS CLUB OF GREENWICH FOR AT LEAST TWO YEARS OR HAVE BEEN EMPLOYED

BY THE BOYS & GIRLS CLUB OF GREENWICH FOR AT LEAST TWO YEARS WITH A

REQUIRED 20 HOURS OF VOLUNTEER SERVICE TO THE CLUB DURING THE GRANTED

PERIOD. ONCE THE SCHOLARSHIP APPLICATION HAS BEEN TURNED IN, THE APPLICANTS

ARE INTERVIEWED BY THE SCHOLARSHIP COMMITTEE. THE SCHOLARSHIP COMMITTEE

MEMBERS WILL DETERMINE THE APPLICANT'S AWARD ELIGIBILITY. WHEN THE

APPLICANT HAS BEEN SELECTED, THEY ARE NOTIFIED BY THE SCHOLARSHIP COMMITTEE

Schedule I (Form 990) BOYS & GIRLS CLUB OF GREENWICH Part IV Supplemental Information	06-0646655 Page 2
AND THE AMOUNT OF THE AWARD THEY WILL RECEIVE. THE BOYS &	
GREENWICH WILL MAIL THE SCHOLARSHIP AWARD DIRECTLY TO THE	COLLEGE OR
UNIVERSITY THE APPLICANT WILL BE ATTENDING.	
	Schedule I (Form 990)
932291 04-01-19	
37	

08390416 147227 0314410-0314410.0990 2019.05091 BOYS & GIRLS CLUB OF GREE 03144101

SC	HEDULE J Compensation Information	I	OMB No. 1	545-004	47			
(Fo	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		2019					
•	Compensated Employees		ZU	19				
	epartment of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.							
	Therefore the Treasury Attach to Form 990. ► Attach to Form 990. ■ Attach to Form 990. ■ Attach to Form 990. ■ Go to www.irs.gov/Form990 for instructions and the latest information.							
Nam	ame of the organization Employer id							
	BOYS & GIRLS CLUB OF GREENWICH	06-0	64665	5				
Pa	rt I Questions Regarding Compensation							
				Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 99	00,						
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel Housing allowance or residence for personal	luse						
	Travel for companions Payments for business use of personal resid	lence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary spending account Personal services (such as maid, chauffeur, d	chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or							
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,							
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		2					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's							
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization	to						
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	Compensation committee Written employment contract							
	Independent compensation consultant X Compensation survey or study							
	Form 990 of other organizations X Approval by the board or compensation com	nmittee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing							
	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?		4 a		X			
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?				X			
с	Participate in, or receive payment from, an equity-based compensation arrangement?		4c		X			
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.								
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.							
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of:				77			
	The organization?				X			
b	Any related organization?		5b		X			
r	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the net earnings of:				v			
	The organization?				X X			
b	Any related organization?		6b					
-	If "Yes" on line 6a or 6b, describe in Part III.							
1	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		-	v				
<u> </u>	not described on lines 5 and 6? If "Yes," describe in Part III		7	X				
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract expection described in Partulations spectra 52,4058,4(a)(2)2 If "Yes " describe in Partulations and the second				x			
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8					
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in							
	Regulations section 53.4958-6(c)?			000	2010			
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Sched	ule J (Forn	1 990)	2019			

932111 10-21-19

06-0646655

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Denents	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) BOBBY WALKER JR.	(i)	194,613.	18,000.	659.	14,958.	228.	228,458.	0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CRISTINA VITTORIA	(i)	123,470.	2,000.	408.	2,190.	24,147.		0.
VP OF DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(II)							

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

THE EXECUTIVE TEAM RECEIVED A 2019 CALENDAR YEAR BOARD APPROVED BONUS WHICH

WAS REPORTED IN THEIR 2019 W2.

Schedule J (Form 990) 2019

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Inspection

70

Employer identification number

06-0646655

g

Department of the Treasury
Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

BOYS & GIRLS CLUB OF GREENWICH

Pa	tl	Types	s of Prop	erty								
						(a)	(b) Number of	(c) Noncash contribution	(d)		ina	
						Check if applicable	contributions or	amounts reported on	Method of de noncash contribu		•	s
							items contributed	Form 990, Part VIII, line 1g				
1	Art -	Works of	art									
2	Art -	Historical	l treasures									
3	Art -	Fractiona	l interests									
4	Bool	ks and pu	blications									
5	Clot	hing and h	nousehold g	goods								
6	Cars	and othe	r vehicles									
7	Boat	ts and pla	nes									
8	Intel	lectual pro	operty									
9	Secu	urities - Pu	ublicly trade	d		X	4	27,610.	FMV			
10	Secu	urities - Cl	osely held s	stock								
11	Secu	urities - Pa	artnership, L	LC, or								
	trust	t interests										
12	Secu	urities - Mi	iscellaneous	s								
13	Qua	lified cons	servation co	ntribution -								
	Histo	oric struct	ures									
14				ntribution - O								
15	Real	estate - F	Residential									
16	Real	estate - C	Commercial									
17	Real	estate - C	Other									
18												
19												
20				es								
21	Taxi	dermy										
22												
23												
24												
25		er 🕨	(INKIN	ID GIFT	S)	X	16	46,879.	FMV			
26	Othe	er 🕨	()							
27	Othe	er 🕨	()							
28	Othe	er 🕨	()							
29	Num	nber of Fo	rms 8283 re	eceived by the	e organiz	zation during	g the tax year for co	ontributions				
	for w	vhich the o	organization	n completed F	orm 828	83, Part IV, I	Donee Acknowledg	gement 29				
											Yes	No
30a	Durii	ng the yea	ar, did the o	rganization re	eceive by	y contributio	n any property rep	orted in Part I, lines 1 throug	gh 28, that it			
								which isn't required to be u				
	exer	npt purpo	ses for the e	entire holding	period?	?				30a		X
b		,		angement in F								
31		-		-		-	-	of any nonstandard contribu		31	X	
32a	Does	s the orga	nization hire	e or use third	parties of	or related or	ganizations to solid	cit, process, or sell noncash				1

contributions?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

32a

х

932141 09-27-19

b If "Yes," describe in Part II.

41

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNT IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTORS.

Schedule M (Form 990) 2019

06-0646655

Page 2

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Employer identification number

OMB No. 1545-0047

BOYS & GIRLS CLUB OF GREENWICH

06-0646655

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RESPONSIBLE, CARING AND PRODUCTIVE CO:MMUNITY MEMBERS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FROM 2:45-5:30, AND UP TO 120 YOUTH DURING EVENING PROGRAMS FROM

6-7:15PM.

BGCG'S COMPREHENSIVE AFTER-SCHOOL PROGRAM BOASTS MORE THAN 80 COURSE OFFERINGS IN OUR FIVE CORE YOUTH DEVELOPMENT AREAS. IN 2019 TO MARCH 2020 AN AVERAGE OF 335 CHILDREN PER DAY ATTENDED THE AFTER-SCHOOL PROGRAM WHICH IS HELD AT THE CLUB'S MAIN LOCATION: A FOUR-STORY BUILDING IN CENTRAL GREENWICH WITH 52,000 SQUARE FEET OF USEABLE SPACE INCLUDING A 25-METER SIX LANE SWIMMING POOL, A MULTI-SPORT ARENA, A READING LIBRARY, TWO LEARNING CENTERS AND A COMPUTER LAB.

THE CLUB RUNS THREE SUMMER CAMPS (AN OUTDOOR CAMP AT THE CLUB'S 77 ACRE

WILDERNESS PROPERTY, CAMP SIMMONS, A TEEN CAMP BASED AT THE MAIN

CLUBHOUSE AND ANOTHER AT THE MAIN CLUBHOUSE) THAT OPERATED FOR 10 WEEKS

IN 2020. SINCE OUR REOPENING IN JUNE 2020, OUR NUMBERS ARE REDUCED BUT

IMPACTFUL. WE SERVED AN AVERAGE OF 135 YOUTH IN OUR SUMMER CAMPS

WEEKLY COMPARED TO THE PREVIOUS YEAR'S AVERAGE OF 328. CAMP TUITION IS

AFFORDABLY PRICED AT \$150 PER WEEK, AND WE PROVIDED WAIVED OR REDUCED

TUITION FOR 87 OF OUR YOUTH, WHICH REPRESENTED 40% OF OUR 246 ENROLLED

CAMPERS.

BOYS & GIRLS CLUB OF GREENWICH PROVIDES A SAFE PLACE FOR COMMUNITY

YOUTH TO PARTICIPATE IN PROGRAMS AND SERVICES THAT INSTILL A SENSE OF

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2019)

 932211
 09-06-19

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08390416 147227 0314410-0314410.0990 2019.05091 BOYS & GIRLS CLUB OF GREE 03144101

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization BOYS & GIRLS CLUB OF GREENWICH	Employer identification number $06-0646655$
COMPETENCE, USEFULNESS, BELONGING AND INFLUENCE. WE OFFER	CLUB CHILDREN
ONGOING SUPPORTIVE RELATIONSHIPS WITH PEERS AND CARING, PR	OFESSIONAL
ADULTS. GRADUATING HIGH SCHOOL SENIORS WHO EXEMPLIFY THE G	OOD CHARACTER
OF BOYS & GIRLS CLUB PARTICIPANTS ARE ELIGIBLE TO APPLY FO	R COLLEGE
SCHOLARSHIPS. THE CLUB AWARDED \$145,500 IN COLLEGE SCHOLAR	SHIPS IN
2019-2020.	

FOUNDED IN 1910, BOYS & GIRLS CLUB OF GREENWICH IS PART OF A NATIONWIDE MOVEMENT OF COMMUNITY-BASED ORGANIZATIONS, WHICH COLLABORATE WITH BOYS & GIRLS CLUB OF AMERICA TO HELP YOUTH DEVELOP THE QUALITIES NEEDED TO BECOME LEADERS. ALTHOUGH AFFILIATED WITH THE NATIONAL ORGANIZATION, BGCG HAS ITS OWN PROGRAMS, BOARD OF DIRECTORS AND FUNDRAISING RESPONSIBILITIES.

FORM 990, PART VI, SECTION A, LINE 6:

BOYS AND GIRLS CLUB OF GREENWICH HAS CLIENTS THAT ARE MEMBERS OF THE CLUB.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE MANAGEMENT AND FINANCE COMMITTEE AND PROVIDED TO THE BOARD FOR REVIEW AND APPROVAL FOR A PERIOD OF TWO WEEKS BEFORE FILING WITH IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS ACKNOWLEDGE AND DISCLOSE ANY CONFLICTS OF INTERESTS

THROUGH ANNUAL SIGN-OFFS OF THE CONFLICT OF INTEREST DISCLOSURE FORM.

FORM 990, PART VI, SECTION B, LINE 15:

 COMPARATIVE COMPENSATION DATA FOR ALL SENIOR STAFF WAS COMPILED BY THE

 932212 09-06-19
 Schedule O (Form 990 or 990-EZ) (2019)

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08390416 147227 0314410-0314410.0990 2019.05091 BOYS & GIRLS CLUB OF GREE 03144101

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization BOYS & GIRLS CLUB OF GREENWICH	Employer identification number 06-0646655
HUMAN RESOURCE COMMITTEE OF THE BOARD FROM A CONSULTANT'S	STUDY PAID FOR BY
THE BOYS AND GIRLS CLUBS OF AMERICA, REVIEW OF OTHER COMPA	RABLE ENTITY FORM
990'S AND INFORMAL SALARY SURVEYS. THE INFORMATION PROVIDE	D WAS REVIEWED BY
THE BOARD CHAIR AND, FOR MOST SENIOR STAFF, BY THE EXECUTI	VE COMMITTEE, WHO
FOUND THE COMPENSATION LEVELS TO BE REASONABLE.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND	FINANCIAL
STATEMENTS ARE AVAILABLE UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST	-17,927.
FORM 990, PART XI, LINE 2C:	
THE PROCESS OF OVERSEEING THE AUDIT AND SELECTION OF INDEP	ENDENT
ACCOUNTANT HAS NOT BEEN CHANGED FROM PRIOR YEAR.	

Schedule O (Form 990 or 990-EZ) (2019)

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

•				-		
►	File a	separate	application	for each	ch return.	

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

	Т							
Type or	Name of exempt organization or other filer, see instru	Taxpaye	Taxpayer identification number (TIN)					
print	DOVE 5 GIDLE GLUD OF ODEEN		06-0646655					
File by the	the the transformed to t							
due date fo filing your return. See								
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. GREENWICH, CT 06830							
Enter the	e Return Code for the return that this application is for (fi	le a separat	te application for each return)			0 1		
Applica	tion	Return	Application			Return		
ls For		Code	Is For			Code		
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 99	0-BL	02	Form 1041-A			08		
Form 47	20 (individual)	03	Form 4720 (other than individual)			09		
Form 99	0-PF	04	Form 5227			10		
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 99	0-T (trust other than above) LAURA KELLY	06	Form 8870			12		
Telep If the If this box 1 Ir th 2 If t	equest an automatic 6-month extension of time until e organization named above. The extension is for the org calendar year or X tax year beginning JUL 1, 2019 the tax year entered in line 1 is for less than 12 months, o Change in accounting period	s in the Uni Group Exe and atta <u>MAX</u> ganization's , an check reaso	Fax No. Fax No. ited States, check this box imption Number (GEN)	this is fo all memb	r the whole ers the exte npt organiza	group, check this nsion is for.		
	this application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069, e	enter the tentative tax, less	3a	\$	0.		
-	y nonrefundable credits. See instructions. this application is for Forms 990-PF, 990-T, 4720, or 606	anter an	refundable credits and	3d	Ψ	<u> </u>		
	timated tax payments made. Include any prior year over			3b	\$	0.		
	alance due. Subtract line 3b from line 3a. Include your p				Ψ	5.		
	ing EFTPS (Electronic Federal Tax Payment System). Se	•		3c	\$	0.		
Caution instruction	: If you are going to make an electronic funds withdrawa	l (direct det	bit) with this Form 8868, see Form 84		d Form 887			

923841 12-30-19