



DEAR FRIENDS & SUPPORTERS,

Cristina
Vittoria
Chief
Executive
Officer

Eileen Tang
Chair, Board
of Directors



We are delighted to share our **2023 Annual Report** for Boys & Girls Club of Greenwich, a testament to the incredible strides we have made over the past year in empowering and supporting the youth of our community.

Over the past 12 months, we have achieved significant milestones and witnessed inspiring moments that highlight the positive impact of our programs. Our academic support initiatives, like **Power Hour, College Essay Writing**, and **SAT Prep**, have seen notable success, with a marked increase

in Club members excelling in their studies and gaining access to educational opportunities beyond their expectations. 100% of our high school students graduated, and we provided over \$353,000 in college and vocational scholarships to over 50 students.

Our character development programs, including **Keystone and Torch Club**, **SMART Girls**, and **Honor Guard**, have helped shape resilient, responsible, and compassionate young individuals. We are proud to report an increase in positive decision-making among our Club members, a testament to the effectiveness of our holistic approach to youth development. **95% of our kids feel people at the Club accept them for who they are, and over 94% of Club teens believe adults at the Club encourage them when they make positive choices.**

BGCG sports and recreation programs have flourished, promoting physical fitness and teamwork through **basketball leagues**, **STEM to Stern rowing**, **golf lessons**, and more. Last year, Boys & Girls Club of Greenwich taught hundreds of children to swim and instilled the critical importance of water safety through our **free after-school swim lessons**. In April, BGCG hosted over 100 elementary kids for a free four-day award-winning national water safety camp designed by the ZAC Foundation. By participating in activities from organized sports leagues to outdoor adventures, our members have embraced a lifestyle prioritizing physical and mental well-being.

None of these achievements would have been possible without the dedication of our passionate staff, the unwavering support of our donors, and the enthusiasm of our volunteers, who have committed countless hours to make a difference in the lives of our youth.

RENOVATION & EXPANSION UNDERWAY

One of the most exciting developments is the **imminent renovation and expansion of our beloved 4 Horseneck Lane Clubhouse.** This transformation is not merely a physical upgrade; it is a commitment to the future of our community and the generations to come. The expanded space will provide us with the resources and capacity to enhance our existing programs, upgrade our safety features, and introduce new initiatives that respond to the evolving needs of our youth.

The impact of this renovation goes beyond the bricks and mortar of our facility. It is an investment in the dreams and aspirations of our youth, a commitment to providing a safe and inspiring space where they can learn, grow, and build lasting friendships. This project represents a collective effort, a partnership between Boys & Girls Club, our community, and all those who believe in the power of investing in GREAT FUTURES.

Together, we are not just renovating a building; we are building a brighter future for the youth of **Greenwich**. Thank you for your unwavering support, and we look forward to celebrating the continued success of Boys & Girls Club of Greenwich with you.

Sincerely.

Cristina Vittoria
Chief Executive Officer

Eileen Tang
Chair, Board of Directors

Ellen

FORMULA FOR IMPACT

Youth of Our **Community**





Club **Experience**

Five Key Elements for Positive Youth

- Opportunities and



Measurable **Outcomes**

Academic Success & **Enrichment**

Members gain the skills, knowledge, training, and education they need to pursue their goals and interests.

Character **Development**

Members build healthy relationships with peers and adults while building character to be role models and leaders

Healthy Lifestyles

Members learn to make and model healthy physical, social, and emotional choices.

THREE AREAS **OF FOCUS**



Academic Success & Enrichment

BGCG equips members with the skills, training, and education they need to pursue their goals and interests. Boys & Girls Club of Greenwich has an outstanding track record of helping young people make academic advancements, whether through tutoring and homework help, access to technology, college and career readiness programs, or skills development.

FEATURED PROGRAMS & ACTIVITIES

Khan Academy offers practice exercises, instructional videos, and a personalized learning dashboard that empower learners to study at their own pace. Participants tackle math, science, computer programming, history, art history, economics, and more. From kindergarten to calculus class, learners are guided are guided using state-of-the-art adaptive technology that identifies strengths and learning gaps.





Kids Coding is a multimedia adventure that is perfect for aspiring coders. Students create animated stories and games while learning programming concepts such as Scratch. This drag-and-drop platform developed by MIT allows participants to play with sprites and blocks to set a foundation of computational thinking -an essential skill in today's techdriven world.

Science Fun for Kids lets members discover their inner scientist and learn about light, electricity, magnetism, simple chemistry, astronomy, and other cool stuff. Participants are immersed in the world of science through different experiences and themes each week.







Character Development

BGCG members build character while learning to be productive, caring, responsible citizens through our high-quality programs and a supportive staff who model positive actions. In addition to fostering accountability, we also help young people develop leadership skills, a sense of civic duty, and an understanding of the value of giving back to their communities.

FEATURED PROGRAMS & ACTIVITIES

Passport to Manhood promotes and teaches responsibility in middleschool-age boys. The yearlong program gives young men a chance to express themselves in discussions and activities that reinforce positive behavior in a small group



Teen Nights are Friday nights when our teens take over the Club. Monthly themes, basketball, volleyball, soccer, music jam sessions, game room challenges, and tournaments all happen at the Clubhouse. At BGCG, we provide a safe and lively environment in which teens can connect and socialize with their peers. Our teens are proud to say #WEOWNFRIDAYS.



SMART Girls is a small group program designed to meet the developmental needs of girls. Girls are equipped with critical knowledge and skills in physical health, wellness, mental health and self-esteem, and healthy relationships. Participants explore their individual and societal attitudes and values as they build healthy lifestyles.







Healthy Lifestyles

BGCG teaches members to make and model healthy physical, social, and emotional choices. We do this by providing safe spaces for members to practice healthy decision making, participate in physical activities, and engage in programming designed to promote social-emotional well-being.

FEATURED PROGRAMS & ACTIVITIES

BGCG's Run Club promotes physical fitness through running. Members experience a combination of fitness activities, short dashes, and races that give them a fun and rewarding experience designed to build the confidence they need to cross any finish line



Water Polo for beginners gets members accustomed to regulation play and gives them a basic understanding of how to play the game, which consists of four quarters in which the teams attempt to score by throwing the ball into the opposing team's goal. The program begins with instructional exercises and leads up to an entry-level of competitive play among the members.



Step It Up dance class participants learn how to step, a form of percussive dance in which the entire body is used as an instrument to produce complex rhythms and sounds through a mixture of footsteps and hand claps. Tap, march and Afro-Caribbean dance elements are incorporated to produce routines.



CORE **OPERATING VALUES**

INCLUSION

that all members feel a belonging.

RESPECT

We believe it is essential for everyone who interacts with the Club $others-with\ respect$ and dignity.

SAFETY

ACCOUNTABILITY

We are committed to maintaining the highest in all our endeavors.

TEAMWORK

working together.



BGCG BY THE NUMBERS

On a typical day, **283 youth** arrive at the Club by bus , eat a healthy snack , and participate in supervised games, homework help , sports, or arts & crafts . Additional activities, such as swim lessons , soccer, financial literacy instruction, computer programming, and STEM classes , are included in the **\$75** annual membership fee.





Youth come from 15 Greenwich public schools and numerous independent schools.

are eligible for free or reduced-cost public school lunch**

73% are African American, Asian, Hispanic or multicultural**

33% come from single-parent households**

\$75 annual membership fee for Greenwich residents and \$175/year for nonresidents with a parent working in Greenwich

\$95K in waived or reduced fees that enable children to attend summer camp

\$353K awarded to members for college scholarships

100% high school graduation rate

^{**} Percentage of members who attend the Club 52 or more days a year.

A Great Summer at BGCG Camps! oys & Girls Club of Greenwich has much to be thankful for, and our three summer camps are at the top of the list! More than 660 campers spent 8 carefree weeks swimming under the summer sun, exploring local attractions, and trying new activities. Each camp offered a variety of special offerings, and all camps provided the opportunity to make friends, learn new skills, and grow as a person. Camp Simmons, Clubhouse Camp, and Teen Camp sold out this year, and endless smiles were proof of all the fun! **CAMP HIGHLIGHTS Clubhouse Camp Camp Simmons Teen Camp Brain Show Game Show Celebrity Chefs Brain Show Game Show Christmas in July Bruce Museum Field Trip Cooking Lessons Color Battle Clubhouse Olympics** Dave & Buster's **KPMG Visit Island Beach Island Beach Pancake Breakfast Magic Masters Basketball Assembly Lake Compounce**

Read to Grow Bookmobile

Talent Show

Water World

Magic Masters Basketball Assembly

Playland

Tod's Point

Simmons Spirit Day

Wiffle Ball Tournament

World Cup Soccer Tournament





STORIES OF US.

Since 1910, Boys & Girls Club of Greenwich's priority has always been to offer kids and teens in our community a safe place to dream, grow, shine, and learn through quality programs offered by a caring team of youth development professionals.

Here at the Club, we are a team. Every individual whether you're a young member in elementary school, a senior in high school, a staff member, a volunteer tutor, or a Board member — plays a specific and important role on our team. We believe that achieving our individual and collective dreams requires us to be interdependent. We must rely on each other, just like a family.

The following stories provide a glimpse into some of the connections that make up a team driven to achieve great futures.

Fatima, Henry, Taylor & Henry

TAYLOR jumped into his Boys & Girls Club experience with both feet — Junior Barracudas Swim Team, coding class, junior staff, STEM to Stern rowing, and president of the middle school service organization Torch Club.

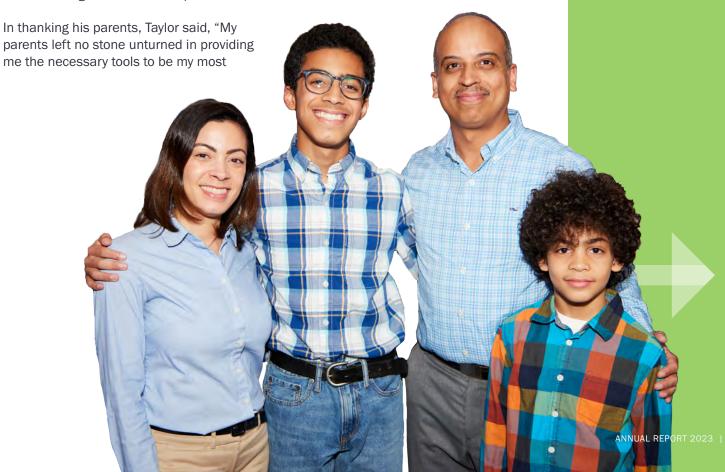
When he was named the 2023 Junior Youth of the Year, Taylor talked about how proud he was to be "among the Boys & Girls Club community that feels like family." And it is his family who are most thankful for the Club. "The staff get to know the children well, and our kids look up to the staff as role models. If we didn't have the Club, we would absolutely have to shuffle our time after work to figure out how the kids are going to spend their time," says Taylor's father, Henry. "Our sons are always very involved in the community, and they've also made a lot of friends through their shared experiences."

confident and best self. My mom has persuaded me to reach for the stars, and my dad has helped me with speaking confidently."

Reflecting on the positive and enriching experiences he's had at the Club over the years, Taylor is especially appreciative of Nancy, a staff member dedicated to the middle school students.

Taylor admits that he and his fellow middle schoolers can be noisy and challenging but credits Nancy for the extreme care she gives. "You're basically a part of my family," Taylor has told Nancy. Every day, Taylor sees the positive impact on the Club made by staff members such as Nancy.

"I am so proud to be among the Boys & Girls Club community that feels like family."



Nancy

NANCY wears her heart on her sleeve and has become a trusted confidant to many of the Club's members. One tried-and-true method of bringing people together has been Nancy's love of cooking.

"During Teen Camp, I've taught them all how to put together a complete meal of lasagna, salad from our garden, and garlic bread. I've also made empanadas and have shown the kids that every culture has its own version — for some it's a dumpling, for others it's a pierogi. I love this place because we're so multicultural, and we all appreciate each other."

Nancy also goes out of her way to make sure the teens she cares for have enough to eat at home. She'll spend time cooking and bring in extra food to the Club when she knows someone might not have a full pantry of choices at home. "That's my way of saying 'thank you' and 'I'm here for you,' " says Nancy.

A big believer in using her own life experiences to help others, Nancy encourages the teens to make good choices. "I laugh with them, and I cry with them," she says. "I tell them that my greatest belief is that all children are equal and that they all belong to our community. What it all comes down to is that they all desire to be appreciated, and we're all working together to make them feel heard and valued."

While the Teen Room may be a little noisy and challenging, Nancy wouldn't have it any other way. "This is all real life."

"I laugh with them, and I cry with them. I tell them that my greatest belief is that all children are equal and that they all belong to our community."







NEVILLE breaks through the surface of the water with a quickness that is rarely seen in a 9-year-old. "I feel awesome in the water like I can always win," says Neville. "The water makes me fast — so fast that I've asked my mom if I'm going to make it to the Olympics one day!"

"When I first met Neville, it was amazing to see the natural talent he showed in the water at a mere 7 years of age," says Denise, the Barracudas Swim Team coach. "He only has one speed-fast. Every drill, every lap is allout fast!"

Neville used his speed and "crushed it" at the Fairfield County Westchester League Championships. With his parents, sister, and teammates cheering him on, he placed first, with a perfect score in the three individual events he swam — freestyle, backstroke, and individual medley. Winning those events earned him the distinction of Overall High Point Winner for 8-and-under-boys at the championships.

Athletic talent aside, Neville is extremely humble about his success and is a kind, caring Club kid at heart. Neville's backpack is like his own bag of magic that reflects his generous spirit. If another Club kid needs an extra towel, a snack, a cap, or goggles, this young man shares whatever his friends need.

When it comes to caring about friends and making people feel included, fellow Club member Nargis goes above and beyond in sharing her story with others.

NARGIS had just moved to Greenwich after leaving her native Kabul, Afghanistan, when she discovered Boys & Girls Club of Greenwich, a community that welcomed her "with open arms," she said.

"I was raised under Taliban rule, so I was never provided with the opportunity to learn more about our incredibly diverse world. There were no questions to be asked. Nothing to be explored. Nothing to be learned," says Nargis. "However, joining Boys & Girls Club opened up the world to me."

Nargis has thrived at the Club, joining in on every opportunity presented to her — bake sales, toy drives, a college essay writing course, soccer tournaments, Friday night volleyball games, and the high school service organization Keystone Club. Nargis has especially enjoyed working as a parttime staff member. She loves the time she spends working with younger members, learning about their diverse backgrounds, and sharing her story. She routinely asks questions to create an environment where learning about others is encouraged.

"I enjoy painting with the second graders in art class as we talk about mouth-watering tacos. I like playing soccer with the fifth graders as we debate who would win the World Cup. And I savor my time in the Learning Center with the fourth graders, helping them with their social studies homework," says Nargis.

Nargis, who is studying neuroscience in her freshman year at Wesleyan University, is making an impact on the youth she tutors. Two of those young members are Ezell and Laura.

"Joining the **Boys & Girls** Club opened up the world to me."



Nargis



Ezell & Laura

Self-described "besties" **EZELL** and **LAURA** have been attending the Club's after-school program since they were in the first grade. On any weekday, the fifth graders can be found starting off their afternoon at the Club in the Learning Center.

"There are always volunteers in the Learning Center" offering to help, or you can ask one of the staff members for help if you need it," says Ezell. "I like to get my homework done right away so I don't have to do it when I get home."

Echoing her friend, Laura says, "There are a lot of nice and caring staff members at the Club. It's a safe place with kind people and a lot of activities to do."

One of those activities that both Ezell and Laura were introduced to at the Club is volleyball. "I had never played volleyball before and was really surprised how much I liked it," says Ezell. "Oh, and soccer is one of the sports we like to do together. And swimming, too."

Both girls have parents who work full time and rely on the Club as an affordable resource to keep their girls safe and engaged in the hours after school and during the summer. "My mom heard a lot of good things about this place and wanted me to stay active and get involved in the activities," says Laura.

Thankfully, both Ezell and Laura — along with hundreds of other youth — have the Club as a place that will nurture their lifelong friendship and cheer them on as they achieve great futures.

























DONOR APPRECIATION PARTY

THANK YOU TO **OUR DONORS!**

Boys & Girls Club of Greenwich depends on the generosity of contributions to provide a wide range of programs and services to its members. We are proud to list the names on these pages of those who provided operational support by donating to our Annual Fund.

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Capital Campaign Contributions to be listed in 2024 Annual Report.

STAR SOCIETY

Jean and Richard Witmer, Jr.

ANNUAL BENEFIT

September 9, 2022

Summer of Love, the Club's 24th Annual Benefit, was a glamorous affair that celebrated our community and shined a spotlight on the work we do to support the youth of Greenwich. The spectacular event would not have been possible without our Co-Chairs— Claiborne Swanson Frank, Louise Oram-Cho, and Katerina Pergola—who brought us all together for this amazing event. Planning this evening, which transported us all to the swinging '60s, took serious dedication. We extend a big THANK YOU to our sponsors and Board Members, whose support is critical to the work of BGCG: Bloomberg Philanthropies, Titan Advisors, Brescome Barton, Kevin Sneddon and Compass, and Ellis Brooklyn.























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Isabel and Peter L. Malkin ANNUAL REPORT 2023 | 19 *deceased

























MUDDY

October 22, 2022

The forecast for the 10th Annual Muddy Up event was for 62 degrees and 100% chance of mud! Events Chairs Kelly Vintiadis and Lauren O'Malley led an incredible team of volunteers who organized a tremendous obstacle course for hundreds of very happy, and muddy, runners. THANK YOU to our supporters: Citadel, PepsiCo, Sageview Capital, Brewer Foundation, Mavis Discount Tire, Titan Advisors, Stone Point Capital, Turner, the Loverro, Tang, and Weinberg families, and Alvarez & Marshal Capital.

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SCHOLARSHIP FUND

oys & Girls Club of Greenwich was fortunate to distribute scholarships to additional students because of generous bequests from Rebecca S. Breed and Adalbert von Gontard. Both of these treasured Board members were dedicated to the Club and

serving our youth.

Rebecca Breed, a lawyer, children's advocate, philanthropist, and First Selectman for the Town of Greenwich, was a longtime member of the Board of Directors and the Club's 2019 Champion of Youth. A stalwart of the organization's mission, Rebecca left a legacy that will live on through the many teens who have received, and will receive, college scholarships through the Rebecca

Adalbert von Gontard was a member of the Board of Directors for over 30 years, bringing his reputation of hard work, loyalty, and fairness to the Club. Adie, a banker, publisher, philanthropist, pilot, and nationally ranked polo player, generously shared his entrepreneurial spirit and love of sports with an infinity of Club kids.

S. Breed Scholarship Fund.

THANKSGIVING FEAST







Nearly 400 youth and staff feasted at the 20th Annual Thanksgiving Feast. This much-anticipated gathering A huge THANK YOU to Courtnay Arpano from Courtnay's Kitchen for preparing the enormous feast.

PANCAKE BREAKFAST

December 3, 2022







Hundreds of Club kids and community members joined Santa for copious stacks of pancakes and shared their wish lists with Old St. Nick. Board Members kept the griddles hot and the pancakes and sausage coming all morning to feed the hungry crowd while volunteers helped attendees decorate their own gingerbread houses to take home. A special THANK YOU to our sponsors: Summer Rain, Upper Crust Bagel, Stop & Shop, Rite Aid Foundation, and the Jarombek Family.

HOLIDAY PARTY

December 16, 2022







At the annual holiday party, a shopping boutique was created by a generous group of volunteers, followed by a room full of holiday crafts and a "Taste of Italy" gift station. THANK YOU to everyone who donated items and gave their time to grant the holiday wishes of our members—especially to Jannell Bakrow, Tia Mahaffy, Alease Tallman, and Annette Wilson.

SWIM-A-THON January 28, 2023







Alumni and BGCG swimmers filled the pool, swimming more than 1,400 laps at our 17th Annual Swim-A-Thon! Thanks to swimmers, sponsors, and donors, our community's youth will continue to have fun learning the fundamentals of water safety, including swim lessons, swim team fun, lifeguard certification, and more, because we raised over \$17,000 to benefit these programs! SPECIAL THANKS to our sponsors, Cardinal Capital Management and ZAC Foundation.

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ANNUAL REPORT 2023 | 23 *deceased

YOUTH OF THE YEAR

The Youth of the Year dinner was an incredible celebration for our entire community at which we honored Jada Brewington, 2023 Youth of the Year, Taylor Tejada, 2023 Junior Youth of the Year, Alex Flook, inaugural David Ogilvy Award recipient, and our 2023 Champions of Youth, Jannell Bakrow and Annette Wilson. We are so grateful to the more than 400 attendees who were a part of this special night for Boys & Girls Club of Greenwich.

It was a truly special evening to celebrate all six of the well-deserving Youth of the Year candidates: Omar Badr, Nargis Hussaini, Jake Phillips, Dina Quevedo, and Jesse Sanchez. Co-chairs Courtnay Arpano, Tia Mahaffy, and Maris Pascal planned an inspiring event that highlighted some of the Club's best and brightest!

We appreciate the generosity of our sponsors: Presenting Sponsors-The Brewer Foundation and Cardinal Capital Management LLC; Visionary Sponsors - Brescome Barton, Citadel, Longitude Capital, Sageview Capital, and Titan Advisors; Achievement Sponsors-Axiom Investors, E-J Electric Installation Co., Haza Bell: A Taco Bell Company, and Iron Triangle Partners LP; Enrichment Sponsor-Wohlsen; Media Sponsor - Moffly Media; and Craft Beer Sponsor-Two Roads Brewing Company. We would also like to thank our table and ticket buyers, without whom this event would not have been possible.





















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ZAC WATER SAFETY CAMP

April 11-14, 2023













were the first Boys & Girls Club to partner with the ZAC Foundation, and it was on this foundation—an experiment—that this national, award-winning program was built. BGCG has hosted 10 camp seasons and over 1,000 Greenwich Through our aquatics curriculum, classroom lessons, and

Brian Roberts Sharron Roberts

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AWARDS NIGHT





Family and friends gathered in the game room at the Clubhouse for the 55th Annual Boys & Girls Club of Greenwich's Awards Night. The event honors Club members who are outstanding in their areas of choice. A program staff member spoke about each individual Club member and their exceptional achievements before presenting them with a special plaque and a certificate of special recognition from the First Selectman's Office.

Awards Night Recipients 2022-2023

Youth of the Year	. Jada Brewington
Junior Youth of the Year	. Taylor Tejada
Fine Arts Award	. Polina Lytvyn
Lillian Butler Davey Education	
Volunteer Award	. Greenwich Academy
Junior Member of the Year	. Hector Rodriguez
Community Award	. Greenwich Country
	Day School
Junior Swimmer of the Year	. Neville Warburton
Camp Simmons Award	. Claire Moskowitz
Clubhouse Summer Camp Award	. Xavier Tapia
Junior Boy Athlete of the Year	. Cebastian Guico
Project Learn Award	. Tatiana Williams
Junior Girl Athlete of the Year	. Maria Nonato Ramos
Joanna Schulman Teen	
Community Service Award	. Daniela Hernandez
Knuckles for Life Award	. Armani McCollum
James R. Natale Swimmer of the Year	. Kasey Tierney
Athlete of the Year	. Katie Coyle

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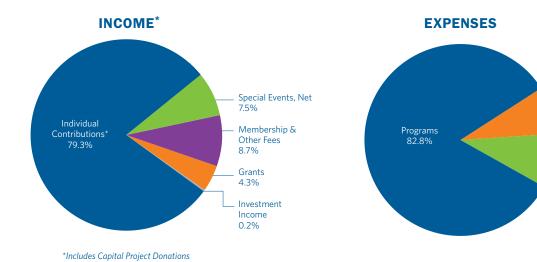
General Administration 8.2%

Fundraising 9%

FINANCIALS

2022-2023





STATEMENT OF FINANCIAL POSITION

JUNE 30, 2023

CURRENT ASSETS

Cash	\$1,814,820
Pledges and other receivables	\$4,972,285
Investments	\$13,642,371
Prepaid expenses and other assets	\$81,028
Beneficial interest in perpetual trust	\$320,370
Property and equipment	\$13,345,980
TOTAL	\$34,176,854
LIABILITIES & NET ASSETS	
LIABILITIES & NET ASSETS Current liabilities	\$921,342
	•

Audited Financials CohnReznik 1/2024





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2022-2023





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