



### Assumption of the Risk and Waiver of Liability Relating to Coronavirus/COVID-19

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. **COVID-19 is extremely contagious** and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people.

The Boys & Girls Clubs of Greenwich has put in place preventative measures to reduce the spread of COVID-19. These include, but are not limited to social distancing practices, wearing face masks, wellness checks and enhanced cleaning practices. However, the Club **cannot guarantee** that you or your child(ren) will not become infected with COVID-19. Further, **attending the Club could increase** your risk and your child(ren)'s risk of contracting COVID-19.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my child(ren) and I may be exposed to or infected by COVID-19 by attending the Club and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at the Club may result from the actions, omissions, or negligence of myself and others, including, but not limited to, Club employees, volunteers, and program participants and their families.

I hereby attest that I have been informed of the following pertaining to the coronavirus:

- People who are 65 years and older and people of any age who have serious underlying medical conditions or are at higher risk for severe illness from COVID-19 are recommended to stay at home. A list of medical conditions associated with a higher risk for severe illness from COVID-19 can be found in CDC's guidance. Individuals and families should consult their healthcare provider to determine whether they have medical conditions that place them at risk.
- Staff and children living in households with individuals who are 65 years and older OR have higher risk for severe illness from COVID-19 are recommended to stay home.

I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to my child(ren) or myself (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with my child(ren)'s attendance at the Club or participation in Club programming ("Claims"). On my behalf, and on behalf of my children, I hereby release, covenant not to sue, discharge, and hold harmless the Club, its employees, agents, and representatives, of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this release includes any Claims based on the actions, omissions, or negligence of the Club, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation in any Club program.



## **Boys & Girls Club of Greenwich Code of Conduct during COVID-19**

- I will respect others by wearing a face mask or face covering when in the presence of others.
- I understand that it is my responsibility to practice social/physical distancing and will keep my distance from others.
- I will not enter any BGCG facility without specific permission from director.
- I will refrain from participation in large groups.
- I understand that if anyone in my household that has symptoms or come into contact with anyone with symptoms of COVID-19 including fever (temperature above 100.4), cough and shortness of breath, chills, sore throat, headache, nausea, vomiting, diarrhea, loss of taste, loss of smell or difficulty breathing I will inform the Program Director immediately and remain home.
- I agree to report a positive case of COVID-19 in my household including the enrolled child/children to Cristina Vittoria at [cvittoria@bgcg.org](mailto:cvittoria@bgcg.org) or phone number 203-724-7261.
- I will wash my hands with soap and water for 20 seconds after using the restroom, touching my face, after blowing my nose or coughing, before and after preparing food, and at regular intervals throughout the day. If soap and water isn't readily available, I will use hand sanitizer with 60% alcohol or more.
- I will abide by all the COVID-19 related guidelines that the club has shared with me.

I understand that if I do not follow the protocols designed to reduce exposure and risk of the spread of COVID-19 that me and my children will be unable to enter Boys & Girls Club of Greenwich buildings and will be subject to termination from the Boys & Girls Club of Greenwich programs.



## Behavior Policy & Member Expectations

The Boys & Girls Club is committed to providing the best Club experience for all members. We strive to create a positive Club environment, to foster member development and promote positive interaction among our members, staff and volunteers. We believe that all persons involved in our Club have the right to a safe, respectful and productive environment. We believe that this type of quality climate requires high expectations, positive behavioral guidelines and fair discipline policies and procedures. In an effort to maintain this environment, we teach and practice the following Club expectations and discipline policy to allow all members and parents/guardians to have a clear understanding of the Club's standards and expectations.

## Code of Conduct

The Boys & Girls Club of Greenwich is committed to providing a safe place for children and youth. Aggressive, hostile and other dangerous behavior is not tolerated. No one shall threaten the safety of another person. We are a tobacco-free environment and use of tobacco products is prohibited on Club property or at Club-sponsored events. Substance abuse, which includes the possession, use or sale of illegal drugs or the unlawful use of lawful substances including alcohol and prescription drugs will not be tolerated on Club premises or at any Club-sponsored or Club-related functions.

Parents must treat Club staff, volunteers, members and other parents with respect. Please remember that children learn best by example and it is critical that parents and staff work together to provide the most positive experience possible for children enrolled in BGCG programs.

BGCG reserves the right to dismiss a family at any time we deem necessary. Reasons for dismissal include, without limitation, the following: excessive disruptive or dangerous behavior by the child or parent, excessive and continuing injuring of other children, adults or property; any other inappropriate conduct, to be determined at our discretion.

## Discipline Policy & Procedures

The Club maintains an escalating policy of discipline with final decisions resting with the Chief Executive Officer. Breaches of Club rules and expectations are considered serious and can ultimately result in suspension or termination of membership. Following steps that may be taken:

- Verbal warning with possible removal from activity.
- Removal from activity and meeting with Vice President of Programs and a phone call to parent/guardian.
- Formal meeting with member, parent/guardian and Vice President of Programs.

## Inclement Weather Policy

When the Greenwich Public Schools are CLOSED or have an early dismissal due to inclement weather, the Boys & Girls Club of Greenwich will also be CLOSED. In addition, if public schools cancel their after school activities, BGCG activities will be also CANCELED and will not accept kids after school.

## Late Pick-Up Policy

For every 15 minutes that you are late to pick-up your child, you will be required to pay \$10.00. Payment must be made before your child will be allowed back into the Club. If you do not pay, your child will not be allowed back into the After-School Program until your late fee is paid.

## Membership Cards

ONE membership card will be provided to each new or renewal member when all application requirements have been met. Members should bring their card to the Club EVERY DAY. Club members are required to scan in and out each day upon entering and departing the Club. If a member does NOT have his or her card, certain privileges to program offerings may be denied. If a Club card is lost, a replacement fee of \$5 will be charged.

## Personal Belongings

BGCG is not responsible for any personal belongings that are lost or stolen at the Club. Necessary items, such as backpacks and jackets, should be clearly marked with the member's name. Items that are not collected from our lost-and-found area in a timely fashion will be donated to a local charity. Please encourage your children not to bring any valuables to the Club.